CORTEVA™ agriscience

Our 2025 Impact

Creating a shared, resilient future

Delivering more to every farm

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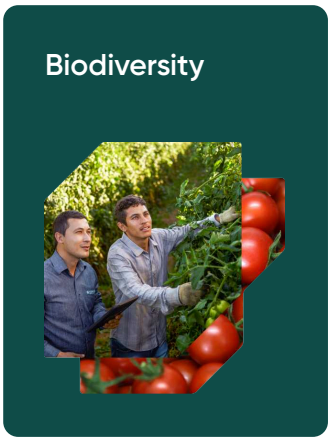

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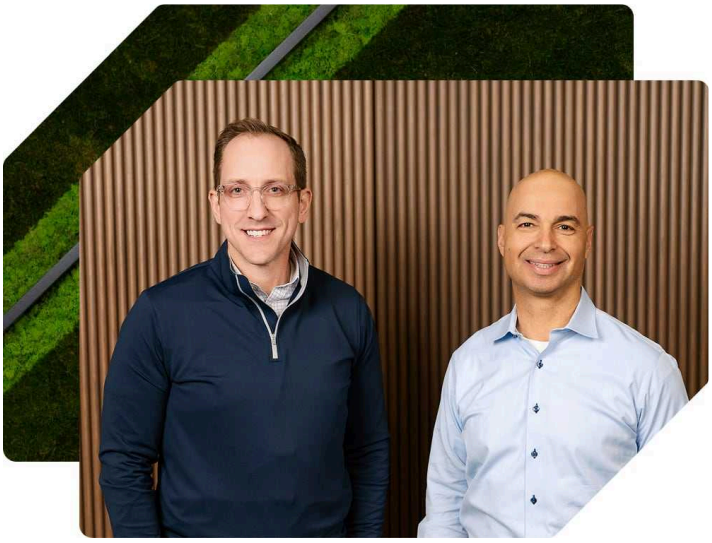
A message from our leadership

A business built around innovation and impact



Left to right:
Jeff Rudolph (SVP, Chief Strategy Officer), Chuck Magro (CEO)

Dear readers,

For the past nearly seven years, sustainability has been central to our work at Corteva. As changing weather patterns exacerbate pest and disease pressures – and help them migrate to new areas – crop protection has never been more needed, and more sustainable solutions have never been more in demand. Corteva is already a leader in nature-based biologicals, and in the coming years, we anticipate a business even more laser-focused on bringing game-changing, more sustainable products to market.

In seed, we are already a global leader in gene editing, which promises to transform agriculture, in part because it allows us to imagine a world in which pernicious diseases are eliminated and pests are managed before the seed is even planted – by, for example, masking the signal that attracts them to certain crops. From sorghum in Kenya to corn in Iowa to oranges in Spain, gene editing can make every crop more abundant and more sustainably grown. We like to imagine the positive impact this will have on sustainability – and by extension, food security.

This year, we were also pleased to see progress on other fronts. For example, our Crop Protection business has significantly reduced air freight over the past few years in our supply chains. Transporting goods by air can emit up to 500 grams of CO_2e per ton-kilometer, compared to approximately 10-40 grams for ocean freight. By switching to ocean, we are reducing both our emissions and our costs. And in France, our manufacturing hub was recognized with the Responsible Care sustainability award.

On the community front, in the United States, we continued our strong support of hunger alleviation organizations, including the Food Bank of Iowa and Gleaners, in Indiana. In other parts of the world, our work with smallholder farmers continues in Brazil, via our Próspera program, in India, via our 2MillionWomen in agriculture program, and in Eastern Europe, via our TalentA program. These programs are important to us and the communities they serve because helping farmers grow more food is about more than the crops themselves – it's about improving rural economies.

We see our world's farms and farmers as part of the solution to a world demanding better, more sustainable solutions – and at the heart of each farm is technology. On both sides of our business, we are incredibly proud of the role this company plays, every day, to put more sustainable solutions into the hands of farmers. As we look ahead to a new year and new chapter, we believe this, our central mission, will never change.

Thank you for your interest in our company.

Chuck Magro
CEO

Jeff Rudolph
Senior Vice President, Chief Strategy Officer

2025 highlights

Our sustainability performance

At Corteva, our technologies help farmers around the world increase productivity and profitability in the face of rising challenges, all while safeguarding the land.

Sustainable Innovation

100%
of newly-developed Corteva solutions in our pipeline meet our sustainability criteria

24%
of net Crop Protection revenue from new, sustainably-advantaged products[1]

Biodiversity

31M
acres supported with biodiversity outcomes (2021-2025)

Climate

↓37%
reduction in Scope 1 and 2 intensity ratio (2025 vs 2020 MT CO_2e/$ net sales[1])

↓26%
reduction in Scope 1 and 2 absolute emissions (2025 vs 2020 MT CO_2e)

1. Excludes Corteva Biologicals revenue

Investing in sustainability – ours and farmers'

Our company embeds sustainability into its strategy – reducing emissions while controlling cost, for example, and ensuring that every product in our pipeline meets at least one of the 12 stringent criteria for sustainability, from human health to water usage.

And every day, we invest nearly $4 million in innovation. Our scientists work to bring groundbreaking technology to market that helps farmers grow more food (and fuel) per hectare – and do so in ways that are more sustainable than ever before.

$4 million
invested every day in innovation

>5,000 colleagues
dedicated to finding and delivering next-generation innovation

We also believe sustainability starts at our sites – with safety. Supporting our employees in going home in the same condition they came to work is our number one priority. We are incredibly proud of the fact that, in 2025, we recorded zero serious injuries and zero fatalities.

Home is also community, and this year, our nearly 22,000 employees logged over 45,000 volunteer hours, and the company provided $2 million in funding to support 100 food security organizations around the world.

In Eastern Europe, through our TalentA program, we supported more than 150 rural women by providing training, mentoring, technical knowledge, and small-grant financing to help them build competitive and sustainable agribusinesses.

And in India, as part of our 2MillionWomen in agriculture program, we helped train over 100,000 women through farmer producer organizations, offered over 500 opportunities in STEM education to young women, and delivered over 3 million meals to schools and rural communities.

Investing in sustainability – ours and farmers' continued

Market-leading innovation

We are also proud to have built a business that is home to market-leading innovation. For example, two of our crop protection products – Reklemel™ active and Rinskor™ active – have won awards for their sustainability advantages.

Utrisha™ N, part of our nature-based biologicals portfolio, is a natural bacterium that enhances a plant's use of nutrients, including nitrogen, which improves crop productivity throughout the growing season. This, combined with additional work focused on biodiversity, is helping us maintain our 25 million acre biodiversity goal.

A global leader

In our Seed business, we are a leader in plant genetics and are now leveraging gene editing, which promises to transform agriculture, in part because it allows us to imagine a more food-secure future. We believe that gene editing can make every crop more abundant and more sustainably grown.

We've designed an industry-leading ecosystem around the science, which we call Genlytix™. It encompasses our in-house capabilities and capacity, our global stewardship efforts, and our strategic partnerships. All of this is focused on enabling gene editing and its future role in plant breeding, including precision to improve yield, disease resistance, as well as tolerance to drought and heat.

Investing in sustainability – ours and farmers' continued

How innovation helps feed and fuel a growing population more sustainably

As the world moves to adding 2 billion people over the next quarter century[1], agricultural innovation—such as nature-based biologicals, high-yielding Pioneer® seeds, and nematicides that help protect beneficial organisms in the soil—becomes more critical than ever before. Farmers worldwide have boosted their harvests by an average of 30% over the past 20 years, often using fewer resources and with less of an environmental impact. As groundbreaking innovations like gene editing and AI-enabled agronomy take hold, we believe the future will be even brighter than the past.

Without crop innovation, farmers needed

to grow 200 bushels of corn (US 1926)

With advancements, farmers now need only

1.1 acres[2]

to grow 200 bushels of corn (US 2025)

1. U.S. Census Bureau, Census Bureau Projects U.S. and World Populations on New Year's Day (2024); FAO, Better land, soil and water management key to feeding 10 billion people (2025).
2. USDA National Agricultural Statistics Service, Crop Production Historical Track Records (2025); USDA NASS, Crop Production 2025 Summary (2026).

The journey to achieve this

1950s–1980s

Introduction of synthetic pesticides and other agriculture technologies

1990s–2000s

Introduction of genetically-modified crops and biotech traits

2020s and beyond

Acceleration of gene editing and biological products

Our value chain

We support our customers across our value chain, from upstream sourcing and partnerships, to our own operations, to downstream delivery. We put farmers and customers first by developing and delivering innovative products that improve productivity and advance sustainability outcomes, while operating efficiently across our business.

Upstream operations

We source thousands of essential raw materials to produce crop protection, biological, seed, and seed treatment technologies.

1,700+
preferred suppliers
with which we advance our goals

~11,000
contracts with companies
with which we share sustainability aspirations

~22k
employees

~120
R&D sites

95
production and manufacturing sites

Direct operations

We develop seed solutions with increased yield potential and adaptability through our global breeding programs; and we develop crop protection solutions, including biologicals to deliver integrated solutions to farmers around the world.

Downstream operations

We deliver our technologies to distributors, retailers, and directly to farmers. These solutions are deployed alongside our data-driven agronomic insights to maximize yield and minimize environmental impact.

Sales in
~110
countries
$17.4B 2025 net sales
$3.8B 2025 operating EBITDA[1]

1. Operating EBITDA is a non-GAAP measure. See the Appendix ("Regulation G (Non-GAAP Financial Measures)") of this document for further discussion.

Awards and recognition

In 2025, we are proud to have been recognized for our contributions to our industry and to our planet.

ICIS Innovation Awards 2025 Finalist
Best Product Innovation category for large companies by the Independent Commodity Intelligence Services (ICIS)

AGTECH Breakthrough Awards 2025
AgTech Data Analytics Platform of the Year

WSJ Management Top 250
Innovation Top 20
Drucker Institute (Claremont Graduate University)

Impact Awards, Outstanding Employer of the Year
2025 Impact Award from the Indiana Institute for Workforce Excellence as an Outstanding Employer of the Year

Science Magazine
2025 Top Employer

ACS Chemistry for Life
2025 Green Chemistry Institute Peter Dunn Award from the American Chemical Society for a Sustainably-Designed Manufacturing Process to Adavelt™ Active from Renewable Feedstocks

Manufacturing Leadership Council
Additionally, we were a finalist for awards in the categories of sustainability, operational, and artificial intelligence from the Manufacturing Leadership Council.

Our sustainability-related strategic focus areas

Sustainable Innovation

We are upholding our commitment that 100% of newly-developed Corteva solutions in our pipeline meet our sustainability criteria.

We develop innovative seed and crop protection (including biological and naturally-derived) technologies, along with digital insights that help farmers to increase productivity and profitability, with the aim of strengthening the sustainability of their operations. This is the foundation of our business and stakeholder proposition.

Progress (%)

100% in 2025

2021 Baseline — 2025 (100% sustainably advantaged pipeline)

Achieved

We continue to maintain 100% sustainably advantaged solutions in our pipeline through 2025.

Read more →

Biodiversity

We are committed to helping support biodiversity on 25 million acres in biomes where we work and sell our products by 2030.

We use a combined approach focused on products and productivity impacts using our technologies, partnerships with organizations that share our vision, and improvements to our own operations.

Progress (acres)

31M through 2025

2021 Baseline — 2030 (25M acres)

Acres supported

Achieved

maintaining 25M+ acres annually through 2030.

Read more →

Climate

We are committed to a 42% absolute reduction target for Scope 1 and 2 emissions by 2030. This aligns with a 65% intensity reduction target based on 2030 sales projections, established in the baseline year.

The reduction in Scope 1 and 2 emissions will be achieved through energy reduction initiatives, efficiency gains, and strategic renewable energy procurement opportunities.

Absolute progress (%)

Absolute reduction in GHG emissions

26% since 2020

2020 Baseline — 2030 (42% reduction)

Emissions reduced — Emissions remaining

On track

16% reduction remaining to reach our 2030 absolute goal

Remaining reduction: 163,000 MT CO_2e (of 418,000 MT CO_2e total targeted reduction)

Intensity progress (%)

Intensity reduction in GHG emissions

37% since 2020

2020 Baseline — 2030 (65% reduction)

Emissions reduced — Emissions remaining

On track

28% reduction remaining to reach our 2030 intensity goal

Read more →

Sustainable Innovation

Helping farmers harness the power of technology

From drought-resistant seeds to crop protection solutions that work with nature and help sustain it, we are driving the next generation of innovation in agriculture.

In this section:

Performance

Thanks to our industry-leading R&D program, we continue to uphold our Sustainable Innovation goal, with 100% of the solutions in our pipeline meeting our sustainability criteria.

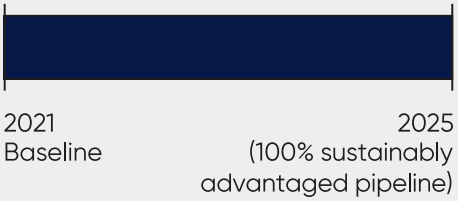
We continue to apply this standard as solutions advance through our R&D pipeline.

Progress toward our goal

Sustainable crop protection and seed innovations in our pipeline (%). (Baseline: 2021)

Progress (%)

100% in 2025



Outlook

Achieved

and **continue to maintain 100% sustainable solutions** in our pipeline through 2025.

Our teams periodically review these criteria for practical use in design and discovery. In 2025, we updated our tracking system to streamline sustainability metrics into research and development innovation management.

Learn more / Sustainable Innovation

Our technology pipeline fosters more sustainable farming, creating value for our customers and stakeholders.

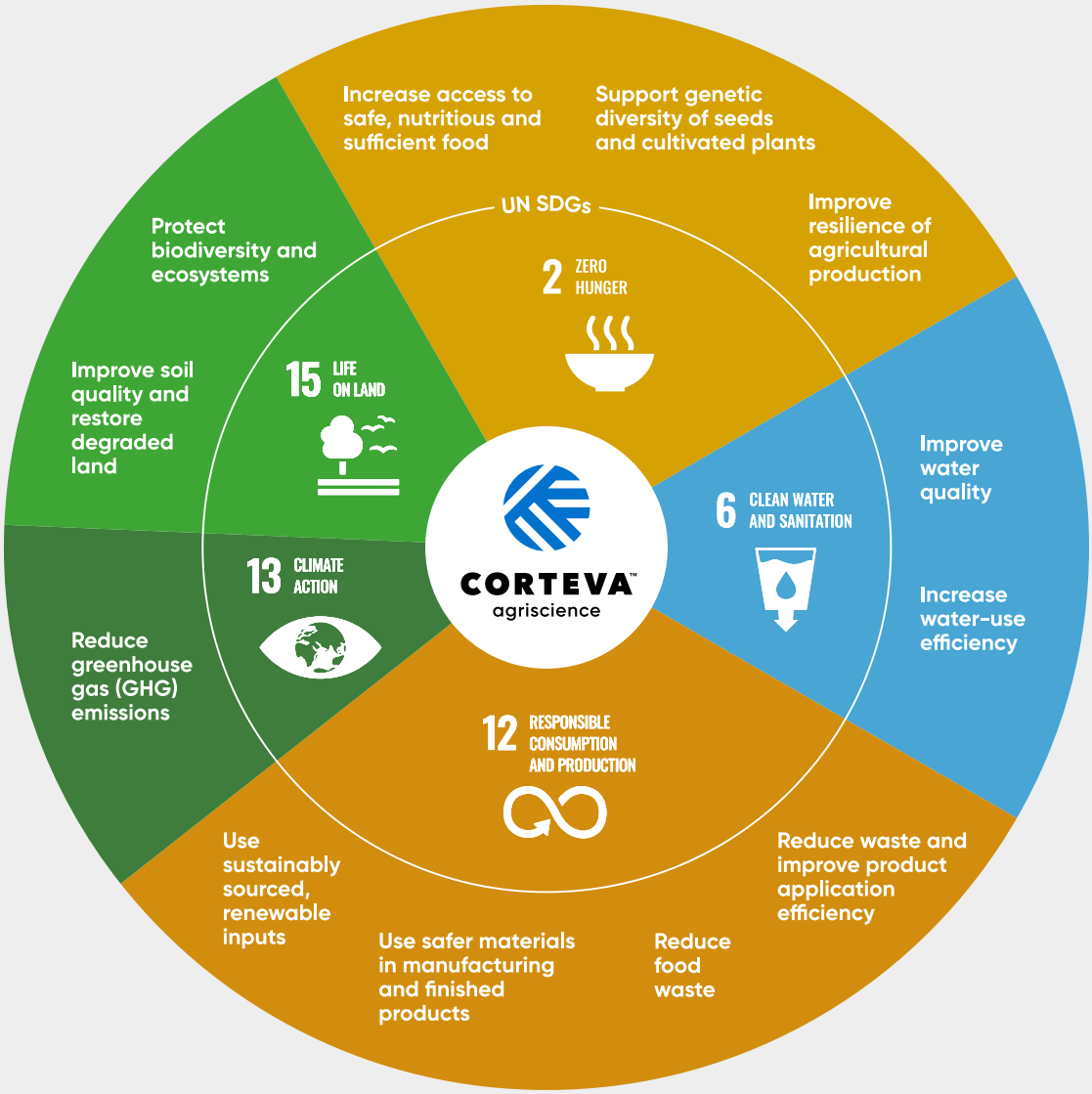
Watch the video ↗

Sustainability criteria are embedded into every stage of new technology development.

Our 12 Sustainable Innovation criteria, shown in the outer circle, are aligned to specific UN Sustainable Development Goals (SDGs), shown in the inner circle, throughout our innovation process.

Not only must each new product help farmers solve challenges in their fields, it also must contribute to the UN SDG themes and have at least one significant sustainable advantage over those in the market today. Additionally, our process requires that there is no decline in performance across any of the criteria thresholds, as compared to market standards.

Corteva Sustainable Innovation criteria and thresholds:



Our in-market and pipeline innovations

Innovation glossary →

With our more sustainable technology, farmers can maximize productivity and profitability while helping to minimize their environmental impact.

Enhancing disease resistance through gene editing

We're developing a game-changing disease-resistant corn that packages multiple disease-resistant native traits into a single location in the genome. This technology aims to protect against the leading corn diseases in North America, which cost farmers over $1.2 billion annually[1].

For farmers

Built-in resistance simplifies disease management and strengthens plant health, potentially reducing the need for extra interventions and supporting more consistent performance.

For nature

This approach helps preserve soil health, minimize production stress, and reduce environmental impact by enhancing disease resistance in crops.

1. Grey Leaf Spot, Anthracnose leaf blight & stalk rot, Southern Rust, Northern Leaf Blight | Source: CPN Report for US & CA market, years 2017-2023.

Boosting plant health with biologicals

In 2025, we announced Goltrevo™, the first bioinsecticide in our Biologicals portfolio. This best-in-class formulation will target some sap-feeding insects, as well as chewing pests, helping farmers protect crops in a sustainable way.

For farmers

This bioinsecticide helps reduce yield losses by controlling damaging pests, which spread the bacterial pathogen responsible for corn stunt disease. In addition, a longer shelf life and lower potential for the development of resistance offers stability and usability across different farming practices and crops.

For nature

A nature-inspired biological solution, Goltrevo was selected for its high performance, efficacy, and environmental stability. Its versatile fit across different farming practices supports a more sustainable approach to managing insect pressures while maintaining strong, reliable protection for crops.

Winter canola: partnering for a renewable future

In 2025, our partnership with Bunge and Chevron expanded significantly, advancing the "Field to Fuel" program to approximately 110,000 planted acres across the Southern U.S. This growth strengthens renewable fuel production while improving soil health and biodiversity.

For farmers

Through this collaboration, farmers plant our proprietary winter canola hybrids (that produce plant-based oil) in a double crop rotation with soybeans. The program helps farmers increase earnings potential, preserve soil health, and support a more sustainable future.

For nature

Adding winter canola to a rotation provides a cover crop which can enhance soil health by holding more nutrients, water, and carbon in the soil.

Advancing nematode management to protect soil health and yield

In 2025, Reklemel™ active continues to expand globally, helping farmers safeguard crop roots against plant parasitic nematodes, while supporting soil health and more sustainable agricultural practices.

For farmers

This novel sulfonamide nematicide promotes crop yield and quality by protecting roots while limiting impacts to beneficial organisms. Its compatibility with diverse crops and application timing makes it a flexible solution for integrated soil health programs.

For nature

By working in harmony with beneficial insects and supporting soil health management programs, Reklemel active supports healthier ecosystems and contributes to long-term environmental resilience.

Biodiversity

Supporting environmental stewardship

We are helping to protect biodiversity by developing cutting-edge technologies, collaborating with expert partners, and adopting more sustainable land practices at our sites.

In this section:

→ Performance

→ Biodiversity strategy

Performance

We are helping support biodiversity on 25 million acres in biomes where we work and sell our products by 2030.

We are using a combined approach of:

- Crop health products
- Seed productivity gains
- Partnerships with organizations that share our vision
- Improvements to our own operations

Progress toward our goal

Progress (acres)

31M through 2025

2021 Baseline

2030 (25M acres)

Acres supported

We removed the phrase 'outcomes aligned to regenerative agriculture' from our goal statement due to the lack of a clear industry definition or established measurement standard. In 2025, we expanded the geographic coverage of select initiatives to better reflect global applied acres.

Outlook

Achieved

maintaining 25M+ acres through 2030

Learn more / Biodiversity

As we continue to focus on more sustainable farming to improve food security, we are hard at work to support nature and conserve our land for future generations, including at Corteva facilities and production fields.

Watch the video ↗

Our biodiversity strategy

How we will maintain progress through 2030:

Product innovation

↗ Learn more

Demonstrated biodiversity advantages of our new technologies and systems

24M+
acres
(2021–2025)

Methodology

Productivity

↗ Learn more

Improved genetic gain to help prevent additional land-use needs

~5M
acres
(2021–2024)

Methodology

Partnerships

↗ Learn more

Strategic partnerships that support biodiversity outcomes

~1.8M
acres
(2021–2025)

Methodology

Operations

↗ Learn more

Adoption of biodiversity initiatives at Corteva facilities and production fields

13,500
acres
(2021–2025)

Methodology

Current progress towards our goal of 25M acres

31M ✓
acres

Our biodiversity strategy continued

Product innovation

We offer new technologies and systems with demonstrated biodiversity advantages to farmers and ranchers, while also providing educational resources and training on best management practices. In 2025, we expanded the scope of reported Utrisha™ N acres to include global applied acres.

Examples of products with biodiversity advantages:

Natural nutrient management
Utrisha™ N is a natural bacterium that enhances a plant's use of nutrients, including nitrogen, which improves crop productivity throughout the growing season. In 2025, global adoption accelerated, with notable impact in Brazil's corn and soybean systems.

24M
acres of Utrisha N applied globally through 2025

↗ Learn more

Targeting invasive species
We're helping ranchers increase the availability of soil and water resources for native vegetative and wildlife habitat by targeting invasive species on 170,000 acres of grazing lands through LandVisor® advanced brush management.

170,000
acres of grazing lands through LandVisor

↗ Learn more

Productivity

We continue to improve genetic gain and yield protection to help prevent additional land-use needs.

Increasing genetic gain
Our seed pipeline is built on 100 years of Pioneer's continuous plant breeding expertise. The result is genetic gain (increased yield potential and productivity) which enables farmers to produce more food and fuel on the same amount of land, and can help reduce the need to put more land into production.

~5M
acres prevented from being put into production (2021-2024)

↗ Learn more

More bushels per acre
Vorceed® Enlist® corn products offer farmers a powerful combination of insect protection and herbicide tolerance to help safeguard productivity. With multiple modes of action against rootworm and the flexibility of the Enlist® weed control system, growers gain stronger season-long durability and control in tough environments.

6
insect protection modes of action to protect against susceptible above- and below-ground pests

↗ Learn more

Our biodiversity strategy continued

Partnerships

We support partnerships that enhance biodiversity and collaborate with like-minded organizations to advance our shared goals.

In 2025, we introduced new partnerships and continued building on our existing partnerships:

Continued partnership with The Nature Conservancy
We partner with The Nature Conservancy to support producer programs in South America. These efforts focus on restoring degraded soils, improving productivity, and protecting native habitats. Through this partnership, we support cattle producers in Brazil, and no-till, cover crop, and crop rotation practices in corn and soybean rotations in Argentina's Gran Chaco.

~120,000
acres enrolled in respective programs

↗ Learn more

Winter Canola Program
Through a collaboration with Bunge and Chevron, we are advancing winter canola as a new crop opportunity in the southern United States. The Field to Fuel program continues to expand, with about 110,000 acres planted in 2025. This supports renewable fuel production and helps strengthen soil health, biodiversity, and more resilient cropping systems.

~110,000
acres planted in 2025

↗ Learn more

Conservation Forage Program
We are part of a five-year project with the National Audubon Society to work with farmers, ranchers, and landowners to convert marginal cropland back to grasslands. We provide funding and technical assistance for the program, which continues through 2026.

100+
landowners participating

↗ Learn more

Rights of Way Habitat Program
This year marks the completion of our partnership with Pheasants Forever, improving vegetation and wildlife biodiversity across energy and utility rights of way, roadsides, and other non-crop areas.

110,000
acres enrolled

↗ Learn more

Corteva Grows Pollinator Program
We have helped create more pollinator habitats with National 4-H Council. Over 74,000 4-H youth have participated in the program, boosting pollinator populations (including monarch butterflies) and learning to build habitats in their own communities.

108
pollinator gardens planted globally near our sites

↗ Learn more

Our biodiversity strategy continued

Operations

We continue to implement biodiversity plans at our seed operations and crop protection manufacturing facilities, and at R&D sites worldwide. 91% of Corteva-owned R&D sites reported an active biodiversity initiative in 2025.

Recent highlights include:

Fruit tree and native planting for pollinators
The Renala Research Center in Pakistan has planted nearly 300 plants, including 150 fruit trees, and expanded native landscaping with flowering plants to support natural pollinators. The site grows a diversity of crops on 19 acres, including rice, wheat, potato, and corn, which supports soil health and helps disrupt disease and weed cycles. Green manure crops such as Jantar are planted on fallow land to further improve soil fertility and nutrient balance.

Water ponds and habitat enhancement
The Karawang Research Farm in Indonesia uses water ponds stocked with freshwater fish, lotus, and water hyacinth to support natural filtration. Butterfly pea and fruit trees provide shade, support beneficial insects, and enhance biodiversity. Owl shelters have been installed to encourage natural rodent control and promote ecological balance.

Prairie and wetland restoration
We are restoring native prairie, constructing wetlands, and making floodplain improvements on our 1,100-acre global business center along Beaver Creek in Johnston, Iowa. This initiative aims to treat both urban and agricultural drainage, improving local water quality and supporting native habitats. The prairie project is being completed in coordination with Polk County Conservation, State of Iowa, and Beaver Creek Watershed Authority.

Advancing composting and waste reductions
At the Caledon Research Center in Georgetown, Ontario, we have reduced landfill waste through a greenhouse composting program that has expanded site-wide. This effort is supported by biodegradable planting systems such as Ellepot and improved waste-separation practices. This year, an Ellepot machine was installed to reduce transport emissions and enable custom soil mixes. We also work with East Jordan Plastics to recycle single-use inserts.

Climate

Strengthening resilience on and off the farm

Farmers today face the twin challenges of needing to grow more food to feed a growing population while changing weather patterns exacerbate disease and pest pressures – and help them migrate to new areas. Agricultural innovation has never been more needed, and more sustainable solutions have never been more in demand.

In this section:

→ Performance
→ Our value chain
→ Climate strategy

Performance

We are committed to a 42% absolute reduction target for Scope 1 and 2 emissions by 2030. This aligns with a 65% intensity reduction target based on 2030 sales projections, established in the baseline year.

At the same time, we continue to create innovative solutions for farmers that reduce their emissions and increase their farm's climate resilience.

Progress toward our goal

Absolute progress (%)

Scope 1 and 2 absolute reduction[1] in GHG emissions

26% since 2020

2020 Baseline — 2030 (42% reduction)

Emissions reduced — Emissions remaining

Outlook

On track

16% reduction remaining to reach our absolute goal

Remaining reduction: 163,000 MT CO_2e (of 418,000 MT CO_2e total targeted reduction)

1. Absolute reduction: The measure of the total reduction in greenhouse gas emissions, expressed as an overall decrease from a specified baseline year (2020).

Intensity progress (%)

Scope 1 and 2 intensity reduction[2] in GHG emissions

37% since 2020

2020 Baseline — 2030 (65% reduction)

Emissions reduced — Emissions remaining

Outlook

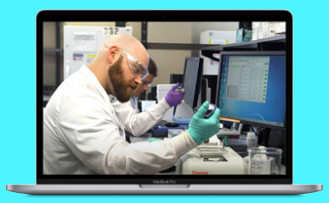
On track

28% reduction remaining towards our intensity goal

2. Intensity reduction: An index of greenhouse gas emission efficiency, reflecting a decrease in emissions per unit of revenue, thereby indicating improvements in emissions performance relative to economic output.

Corteva's Scope 1 and 2 greenhouse gas emission savings in 2025 are primarily due to updated emission factors, certain site exits, operational efficiencies and renewable energy certificates.

Learn more / Climate



We are reducing emissions in our operations and developing solutions to help farmers do the same.

Watch the video ↗

Greenhouse gas emissions through our value chain in 2025

Scope 1 and 2

Operational emissions

Total emissions

740,000
Tonnes CO_2e/year

Scope 3

Upstream and downstream emissions

Total emissions

6,122,000
Tonnes CO_2e/year

Contributors to Corteva's greenhouse gas emissions:

Scope 1 - Direct emissions


Process emissions


Leaks of refrigerants


Crops grown under Corteva's operational control


Purchased fuel


Automobile fleet


Aviation

Scope 2 - Indirect emissions


Purchased electricity, heat and steam

Scope 3 - Indirect emissions

Purchased goods and services
Parent & commercial seed acres not under Corteva's operational control

Capital goods

Fuel- and energy-related emissions not in Scope 1 and 2

Upstream and downstream transportation and distribution

Waste generated in operations

Employee commuting

Business travel

Climate strategy

Maintaining progress toward Scope 1 and Scope 2

We remain committed to meeting our Scope 1 and Scope 2 reduction target through operational efficiencies and renewable energy solutions. However, we recognize there are limitations and complexities across the industry.

Near term reduction levers in our own operations

Energy efficiency and process optimization

We use a broad range of industry best practices for energy management, reliability, and process efficiency. Our pipeline of active and planned projects, combined with engaged teams and structured ideation generation, demonstrates our commitment to continuous improvement and environmental responsibility, embedding sustainability into daily operations and future planning. Our approach is anchored in a culture of continuous improvement, enabling us to deliver consistent, incremental gains in efficiency. Incremental improvements are essential for maintaining performance and helping to prevent emissions growth over time. We continue to evaluate options at all of our sites where major, transformational changes require significant capital and careful prioritization. At complex sites like our Midland manufacturing site in Michigan, U.S., proactive energy management and targeted system upgrades have helped sustain efficiency, even without material reductions, preserving progress and ensuring alignment with our long-term goals.

Renewable Energy Certificates (RECs)

Purchasing high-quality RECs is an important part of our Scope 2 reduction strategy. In 2025, we purchased 244,000 megawatt-hours (MWh) of RECs, which reduced our Scope 2 GHG emissions by about 130,000 tonnes CO_2e. RECs are the formal instruments used to track renewable electricity in the grid, with one REC issued for each MWh of renewable electricity delivered.

Solar power opportunities

We periodically evaluate our sites for good onsite solar opportunities, considering site suitability, financial viability, and other factors such as local power reliability. We generated and used about 2,400 MWh of renewable electricity from onsite solar panel installations located at 11 facilities worldwide in 2025. In addition to reducing our grid electricity usage and thus reducing GHG emissions, these systems can also increase power reliability in areas with challenges.

Elevating emissions data with intelligent systems

We have upgraded our emissions data architecture to strengthen traceability and automate validation. These advances will not only enhance decision-making but also prepare us for evolving global disclosure requirements, reducing regulatory and reputational risks.

Focus on lowering emissions

Over the long term, our focus is on steadily lowering emissions across our operations. We continue to explore transformational technologies and opportunities to drive energy efficiencies. However, many options remain cost-prohibitive and lack policy incentives. Progress is influenced by regional policy differences, market conditions, how costs are shared across the value chain, and the pace of investment in enabling infrastructure. We therefore identify and prioritize continuous improvement projects that deliver a cost or productivity advantage with associated GHG emission savings across our sites, particularly as we manage GHG emissions associated with ongoing business growth.

Climate strategy continued

Our approach to Scope 3 emissions

For our Crop Protection business, we now use an activity-based emissions reporting approach for about 20% of our commodity spend and prioritize collecting data from key suppliers, while using average data for others. Our internal analysis from 2024 shows that even if 1,000 of our top suppliers cut their emissions by 20%, it would only reduce our total Scope 3 emissions by about 1%. Therefore, while we continue to improve our reporting reliability and require our suppliers to act responsibly toward the environment under our Supplier Code of Conduct, we currently do not have a plan to establish a Scope 3 target.

We remain committed to reducing our Scope 1 and 2 GHG emissions; however, our greatest impact will continue to come from developing next-generation seed and crop protection solutions.

Sustainably advantaged and differentiated seed and crop protection products can enable farmers to produce more crops with lower carbon intensity.

Products with...

- Higher yield
- Lower product use rates
- Nitrogen stabilization
- Nitrogen fixation

=

- ↑NH_4 More ammonium for plants
- ↓CO_2 Less CO_2 in the value-chain

→ Learn more about our journey to demonstrate the benefits of new lower-carbon technologies, and see Measuring the Environmental Life Cycle Assessments (LCA) of our products

Learn more / Climate

Learn how innovative agricultural solutions are transforming the way we approach farming, offering powerful tools to avoid on-farm emissions.

Watch the video ↗

Climate strategy continued

Quantifying environmental benefits through life cycle assessment

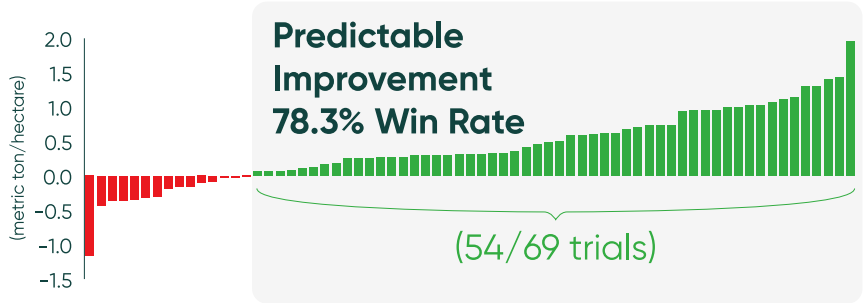
Our products help farmers adapt to changing weather patterns. For example, MycoUp® is a biostimulant powered by a unique mycorrhizal fungus that enhances root development, maximizes water and nutrient efficiency, and safeguards crops against environmental stress. Another biological product, Stimulate™, is a biostimulant for plants formulated to promote hormonal balance, optimize plant growth, and improve flowering, fruit set and overall yield.

We are in the process of completing life cycle assessments for both of these biological products. Preliminary results indicate that the environmental impact associated with producing them is small relative to the use-phase benefits they provide during use, due to the potential for increased yield. The life cycle assessments include the calculation of potential avoided emissions, also referred to as Scope 4 emissions.

The environmental and yield benefits of Utrisha™ N

A Life Cycle Assessment (LCA) was completed to understand how environmental impacts of cropping systems may be affected by the use of Utrisha™ N. Field trial results with Utrisha N applications conducted on corn in Europe between 2019 and 2022 indicated a positive yield increase 78% of the time. As a result of this yield increase, there is a potential for a ~4-8% decrease in several environmental impacts for corn grain produced in Europe.

Utrisha™ N difference from untreated



Utrisha N Life Cycle Assessment. 2025 (undergoing third-party critical review as of the date of the 2025 Impact Report publication)

Corn production trials in Europe show an average ~410 kg/ha (about 6.5 bu/ac) yield increase with the use of Utrisha™ N. In Brazil, trials demonstrate a ~274 kg/ha (about 4.4 bu/ac) average increase for corn and a ~172 kg/ha (about 2.6 bu/ac) average increase for soy. These average yield gains with the use of Utrisha N result in a potential ~4-8% reduction in several environmental impacts for corn in Europe and a potential ~3-6% reduction for corn and soy in Brazil.

Governance and risk

What's in this section?

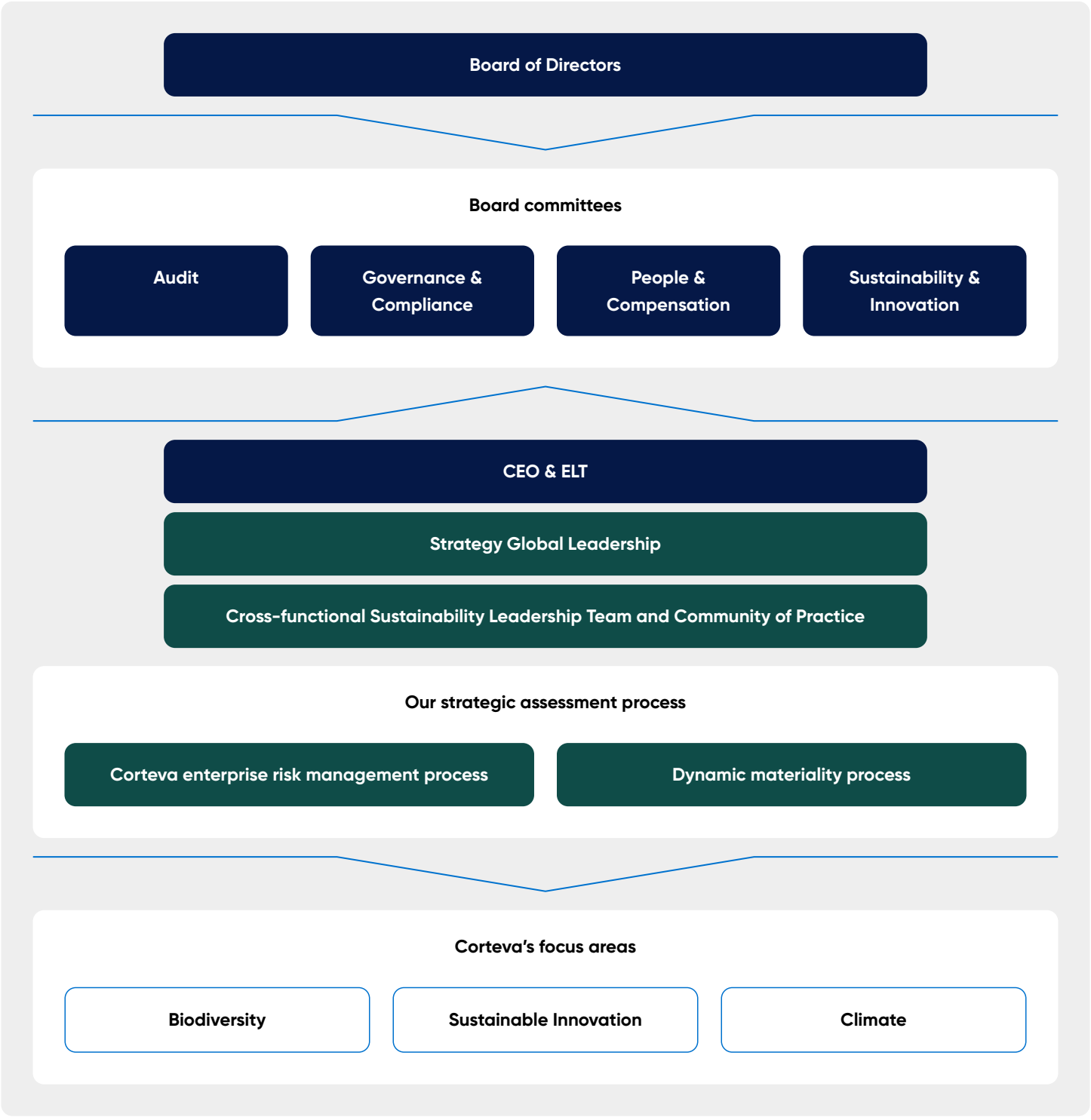
In this section we focus on disclosing our corporate governance efforts as they align with regulatory frameworks, enterprise risk management programs, and business priorities.

In this section:

Sustainability governance

The Board and the Executive Leadership Team oversee sustainability as a core element of overall business and value creation. This is achieved through the integrated efforts of our strategy and research & development teams, Sustainability Leadership Team, and Community of Practice, ensuring cross-functional collaboration.

Our sustainability governance structure



Board of Directors

The Board of Directors oversees risks related to business strategy execution and reputation, including risks related to sustainability matters, and to achieving sustainability and financial targets. It assigns the oversight of certain sustainability risks to specific Board committees, which provide regular report-outs and make recommendations to the Board.

Sustainability and Innovation (S&I) Committee

The S&I Committee has primary oversight responsibility for sustainability-related goals and strategy related to GHG emissions, biodiversity, and Sustainable Innovation. It oversees performance toward sustainability commitments and other sustainability-related matters, and provides oversight of the risks related to our innovation pipeline.

Audit Committee

The Audit Committee provides oversight of the Company's financial and cybersecurity risks and internal controls over financial reporting.

People and Compensation Committee

The People and Compensation Committee provides oversight of the Company's human capital management practices. This committee has included a sustainability modifier within our executives' short-term incentive compensation program for 2025. The committee holistically evaluates our sustainability performance, including the success of our innovation pipeline and environmental performance, to determine whether a positive or negative modification to the executives' short-term incentive compensation is appropriate.

Governance and Compliance Committee

The Governance and Compliance Committee retains oversight of our ethics, compliance, and safety programs, which reinforce our values. It provides oversight for enterprise risk management by discussing our major risk and reputational exposures and the steps management has taken to monitor and control such exposures, including risk assessment and risk management policies.

Key links

- Board committees and risk oversight, including committee charters
- Corporate governance guidelines

Executive leadership

On a regular basis, usually monthly, the Executive Leadership Team meets to discuss various sustainability matters, including environmental, social, regulatory, safety, and economic factors that could potentially impact the Company's strategic progress or performance.

The Executive Leadership Team is responsible for driving efforts to advance our sustainability programs and deliver on our goals and aspirations. For some sustainability topics, working groups are assembled to achieve Corteva's objectives.

Chuck Magro
Chief Executive Officer

Our CEO, Chuck Magro, is responsible for the establishment and execution of our business strategy, which drives the Company's sustainability priorities. Each member of the Executive Leadership Team reports to the CEO and contributes to our sustainability progress, directly or through their teams, and, as appropriate, provides sustainability-related updates to the Board or its committees and risk management policies.

The Executive Leadership Team

David Johnson
Executive VP, Chief Financial Officer
Oversees financial reporting and controls, including our response to sustainability reporting mandates. He also oversees information technology, including the officers responsible for cybersecurity.

Sam Eathington
Executive VP, Chief Technology and Digital Officer
Oversees global R&D and Decision Science. In this role, his team is responsible for Sustainable Innovation and Biodiversity focus area initiatives.

Robert King
Executive VP, Crop Protection Business Unit
Oversees chemical-related manufacturing and supply chains. In this role, his team is responsible for identifying and implementing crop protection-related operational sustainability, in addition to direct, upstream, and downstream GHG emission reductions.

Judd O'Connor
Executive VP, Seed Business Unit
Oversees seed-related production and supply chains. In this role, his team is responsible for identifying and implementing seed-related operational sustainability.

Brook Cunningham
Senior VP of Corteva and President, Corteva Asia Pacific
Oversees matters related to our commercial objectives in Asia Pacific, and Corteva's global Investment Steering Committee, which oversees all external investments.

Cornel Fuerer
Senior VP, Strategic Advisor
Oversees Corteva's planned separation into two publicly traded companies in the second half of 2026.

Audrey Grimm
Senior VP, Chief People Officer
Oversees sustainability matters related to human capital management and employee engagement initiatives.

Jennifer Johnson
Senior VP, Chief Legal and Public Affairs Officer and Corporate Secretary
Oversees legal, compliance, public affairs, and communications organizations. In this role, she is responsible for governance and ethics matters.

Jeff Rudolph
Senior VP, Chief Strategy Officer
Oversees strategy matters related to our sustainability objectives. In this role, he is responsible for the Company's annual sustainability report and supporting sustainability-related stakeholder engagement.

Risk assessment

Given our operational and business footprint in the European Union (EU) and the upcoming EU Corporate Sustainability Reporting Directive (CSRD) regulations, we initiated a double-materiality assessment in 2024 to evaluate our impacts, risks, and opportunities, both from a financial risk perspective and in terms of the broader sustainability impact.

We conducted a comprehensive assessment involving internal and external stakeholders. The process began with reviewing macro trend sources, internal policies, global peer trends, and published studies. This helped identify a broad list of potential reporting topics, which were then refined to key impacts, risks, and opportunities (IROs). A survey was conducted with external stakeholders (investors, suppliers, NGOs, works councils, industry associations, customers, and distributors) and internal stakeholders (internal subject matter experts, global leadership team, Executive Leadership Team), complemented by live interviews and proxy data tracking regulatory trends and stakeholder concerns. The survey results were mapped to the EU CSRD-aligned European Sustainability Reporting Standards (ESRS) topics, followed by a detailed review with Corteva subject matter experts. The assessment will continue to be refined in 2026 to reflect evolving regulatory requirements, emerging industry trends, and stakeholder expectations.

Stage 1 **Identify key topics**	• Reviewed ~50 macro trends, internal assessments and policies, and peer practices • Analyzed ~200 sources and risks from Corteva's risk register	**Created shortlist of potentially relevant sustainability topics**	**Initial prioritization**
Stage 2 **Gather insights**	• Surveyed over 80 external stakeholders and over 100 internal leadership experts • Integrated three layers of big data for a proxied perspective of Corteva's global presence	**Detailed stakeholder perspectives**	**Stakeholder perspectives**
Stage 3 **Map and assess**	• Aligned with ESRS topics and sub-topics • Assessed risks and opportunities using survey results and big data	**Scored all topics based on detailed criteria**	**Impact, risk, opportunity mapping**
Stage 4 **Validate results**	• Validated results through internal expert reviews • Held an in-person sustainability leadership workshop to develop thresholds and double materiality scale • Continuing to recalibrate to match the ongoing EU sustainability reporting regulatory developments, including proposed omnibus reforms	**List of IROs for continued evolution of our sustainability strategy**	**In process of confirming priorities from assessment**

Risk assessment continued

To support our business and value-creation goals and objectives, risk appetite, and risk mitigation strategies, we maintain a governance structure that delineates the responsibilities for risk oversight activities, and the governance and oversight of those activities, between management and our Board.

The Company's enterprise risk management program is managed by our Risk Director, who supports management in setting the organization's risk appetite, the identification and prioritization of risks, and risk mitigation activities. The Risk Director reports to the Vice President, Chief Risk and Compliance Officer, who in turn reports to our Chief Legal and Public Affairs Officer.

The Board is committed to strong, independent oversight of management and risk through a governance structure that includes our Board committees.

The Governance and Compliance Committee retains oversight of the enterprise risk management program and the recommendations for delegating oversight of certain risks to the Board's committees.

Under this structure, it is management's responsibility to manage risk and elevate to the Board's attention risks that are significant to the Company. The Board has oversight responsibility for the process established to identify, report, and monitor the most significant risks applicable to the Company.

Key links

- → Product stewardship risk and opportunity assessment
- → Climate risk and opportunity assessment
- → Biodiversity, nature, and water risk and opportunity assessment

Sustainable Innovation and product stewardship

Sustainable Innovation

Applying Sustainable Innovation criteria aligned to the UN SDGs throughout the innovation process drives the technologies in our pipeline that continuously raise the bar as we strive to bring leading sustainable solutions to farmers. This enables us to go above and beyond global regulatory requirements. We also have internal decision criteria and processes, informed by lab and field testing, predictive assays (tests designed to predict how a product will perform or behave, before broader deployment), and models (computer-based simulations that estimate performance and safety under different conditions), that need to be achieved before designating a product as a sustainably advantaged innovation. These practices allow us to stop development of a technology that we learn won't meet stated criteria for safe and sustainable design.

→ Our Sustainable Innovation strategy

Predictive safety in Crop Protection

Our industry-leading Predictive Safety Center uses advanced technologies to anticipate potential safety risks—and we only advance products that meet our rigorous safety standards throughout their life cycle.

This evolution from reactive to predictive includes considering the balance between biological efficacy and favorable human health and environmental safety profiles. The center has three aims:

1. Design solutions to enrich the lives of growers and customers.
2. Optimize and prioritize R&D investments by predicting downstream challenges.
3. De-risk and maximize the probability of safety and regulatory success for the pipeline.

A combination of in silico models (computer simulations that predict how a product might work in real-world scenarios, based on existing data and scientific principles) and in vitro assays (lab tests done outside a living organism, such as in test tubes or petri dishes, to evaluate safety and performance) are used to screen molecules and assess their safety at earlier stages in the discovery process. The endpoints for a safety assessment cover different disciplines across the areas of human health and environmental safety, including mammalian toxicology, ecotoxicology, environmental fate and metabolism, and exposure.

Germplasm predictive analytics in Seed

Our industry-leading, knowledge-based seed product development, characterization, and delivery ecosystem uses advanced genomics, phenomics, breeding, and logistics technologies to uncover, capture, and deliver value for our customers. By coordinating these cutting-edge technologies and applying them to a century of proprietary germplasm, we have accelerated and measurably increased realized genetic gains in customers' fields.

Nature-inspired discovery partnerships

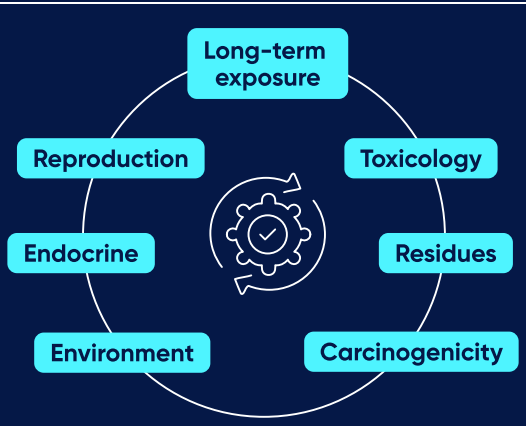
In December 2025, Corteva and Hexagon Bio announced a multi-million-dollar joint venture to accelerate development of new crop protection solutions inspired by nature. Formed through Corteva Catalyst™, the collaboration combines Corteva's bacterial natural product discovery capabilities and nature-inspired crop protection franchises with Hexagon Bio's natural product discovery platform, which integrates microbial genetics, artificial intelligence, chemistry, and synthetic biology to identify and characterize novel molecules and mechanisms. This expands our discovery engine, increases the probability of finding differentiated modes of action, and helps advance candidates through earlier, more informed screening aligned with our Sustainable Innovation criteria.

Sustainable Innovation and product stewardship continued

Every Corteva product starts in the lab, proven safe through rigorous science before it reaches the farm, requiring more than a decade between discovery and commercialization.

1. What it takes

Before any Corteva product is approved, regulators require data on:



2. Why industry runs these studies

- They're legally required by **EFSA, EPA, ECHA, FDA,** and others.
- Each package can exceed **100,000 pages** and cost millions.
- No university could fund that **scale of testing** without our collaborative support.

3. Transparency and oversight

These studies are:

- **Independently audited**
- **Publicly available**
- **Reviewed by independent experts**
- **Summarized in regulatory reports**

4. Bias and method

Bias can exist anywhere.

That's why methods matter.

Our studies follow strict Good Laboratory Practices (GLP) standards which are structured, transparent and repeatable.

5. Why it matters

Crop disease and insect resistance leads to:

- **No new products**
- **No safer tools**
- **Less innovation**

We have won six Green Chemistry Challenge Awards from the EPA; more than any other agricultural company. The award recognizes new and innovative technologies that provide solutions to significant environmental challenges and spur innovation and economic development.

Confirm™ (under Rohm & Haas)

Jemvelva™ active (spinetoram)

Qalcova™ active (spinosad)

Instinct™ technology

Sentricon™ termite colony elimination system

Rinskor™ active

Sustainable Innovation and product stewardship continued

Product stewardship

We employ strong governance and process rigor to accelerate productivity, differentiation, and more sustainable outcomes through product stewardship, including training for product use. Process rigor extends to each stage of product life, from pre-development to development and advancement, to launch, to post-launch monitoring. This results in differentiated efficacy, durability, and ability to help more sustainably enhance customer productivity.

As an example, all growers, applicators, retailers, and seed sellers are encouraged to take advantage of our Enlist® weed control training system. This training helps users make compliant and effective applications of our Enlist herbicides.

Our commitment to safety, and the stringent requirements of regulatory bodies around the world, help ensure that our products contribute to the delivery of safe and reliable food and also support efforts to protect the environment. Internally, a unique and proactive approach is our industry-leading Predictive Safety Center, which helps design crop protection products with environmental factors in mind as part of the product development process. We contribute to sustainable practices by complying with all applicable environmental laws and Company policies.

Externally, we are aligned to the United Nations Food and Agriculture Organization's International Code of Conduct on Pesticide Management and Excellence Through Stewardship programs on plant biotechnology and plant breeding innovations, as well as the Center for Food Integrity's Responsible Use Guidelines.

We are committed to having our product innovations follow registrations, labeling and applicable stewardship requirements in accordance with local laws and industry stewardship initiatives.

Our crop protection and seed solutions containing biotechnology are closely regulated worldwide, with safety reviews and authorizations completed by individual countries. Periodic reviews and safety monitoring by regulatory authorities may also be completed.

Products must meet or exceed stringent human health and environmental risk assessments for their intended use. We use externally recognized methods to test our technologies, including meta-analysis, laboratory and field studies, and local on-farm testing.

Forward-looking enterprise policies

As part of our strong governance and process rigor, the product stewardship function at Corteva facilitates ongoing assessments of near-term and emerging areas that may impact products, customers, stakeholders, or the environment.

Through these forward-looking assessments, the product stewardship function plays a central role in identifying and developing enterprise policies that establish clear standards and guide product-related activities across the life cycle, including discovery, development, launch, packaging and more. This helps ensure that Corteva remains a reliable supplier of more sustainable innovations.

This includes Corteva's foundational work as a founding member of the Plant Breeding Innovation Management Program (PBI MP), which supports global standards for responsible gene-edited product development. To operationalize this program, Corteva has implemented internal gene-editing policies and procedures that provide clear guidelines for responsible development and launch of these innovations.

Sustainable Innovation and product stewardship continued

These enterprise policies and standards also guide Corteva's response to evolving issue areas, such as microplastics, ensuring product innovations align with emerging regulatory requirements, grower needs, and long-term sustainability goals, including those applicable across Corteva's supplier network. Together, this process and these policies reinforce Corteva's proactive, forward-looking approach to emerging issues and are regularly reviewed by senior leadership.

Customer information and labeling

We work to provide customer access to accurate and adequate information on the economic, environmental, and social benefits and impacts of products and services. We comply with and, in many cases, strive to exceed the labeling requirements needed to register and sell products locally. Internal and external review processes help monitor that labeling procedures are followed. Our labels, safety data sheets, and product use guides are available online. See more about regulatory considerations driving the requirements for our product safety and labeling in our Annual report and our Regulatory data transparency website.

We have transitioned to digitized labels for crop protection products in compliance with European regulation requirements. Digital labels are machine readable, enable quick access to safety, and use information through both computer and smartphone—enabling farmers to access while in the field and during preparation of their programs.

Key links

- ↗ Crop protection safety data
- ↗ Trait stewardship
- ↗ Plant seed transparency

Sustainable Innovation and product stewardship continued

Gene editing in Seeds

Plant breeding is one of the cornerstones of improved agricultural productivity and more sustainable food production. As a breeding tool, gene editing holds tremendous promise to allow seed companies to develop or improve plants with the ability to:

- Produce higher yields, reducing the need for more agricultural land
- Use crop protection tools more strategically
- Withstand harsh environmental conditions such as droughts

Key links

↗ Learn more about the framework and the use of gene editing

Gene editing can help advance sustainability in multiple ways:

Better nutrition

Slower to spoil; reduces food waste

Insect protection

Drought tolerance

Higher yields

Increased oils and fats

Building frameworks for the responsible use of gene editing in agriculture

Corteva is proud to be one of six founding members of the Plant Breeding Innovation Management Program (PBI MP), a new initiative designed to promote transparency and stewardship in agricultural innovation. This program sets a global standard for responsible management practices, helping to accelerate market access for technologies that benefit farmers, consumers, and the environment. Importantly, the PBI MP provides an avenue for developers like Corteva to engage with society, addressing questions and fostering understanding around the opportunities and benefits of these advancements.

The guidelines are free to university researchers and academics, giving broad accessibility and consistency in developing transformative agricultural solutions.

The PBI MP principles build on our existing commitment to the Framework for Responsible Use of Gene Editing in Agriculture. This multi-stakeholder initiative, supported by leading organizations like Center for Food Integrity, Cargill, PepsiCo, and Costco, promotes responsible and transparent use of gene editing technologies in the food system. Developed through collaboration with food companies, academia, civil society, farmers, and associations, the framework has been endorsed by leaders across the agriculture and food sectors to foster global acceptance of these innovative tools.

By adhering to these principles, Corteva aims to build trust and understanding among regulators, society, and key stakeholders. We are dedicated to producing new technologies that are not only developed responsibly but also recognized for their potential to address the challenges of feeding a growing global population.

Through these efforts, we hope to pave the way for the continued development of crops that meet the evolving needs of farmers and contribute to a more sustainable future.

Enabling access and transparency for innovation in Europe

In Europe, responsible innovation also depends on clear, consistent access mechanisms. Corteva joined the Agricultural Crop Licensing Platform (ACLP) as an early member to support a standardized licensing approach for patented traits, improving transparency and legal clarity for plant breeders. Commercial licensing terms, including fees and royalties, are agreed bilaterally, so value returns to the patent holder.

Food security

Advancing more resilient food systems

Our efforts span both laboratory breakthroughs and on-the-ground collaborations, from developing more sustainable technologies aligned with the UN SDGs to enhancing agriculture and addressing food insecurity at the local level. Through these actions, we are delivering impactful solutions today while strengthening the food system for the future.

Finite availability of arable farmland

~70%

of global population will be in urban areas by 2050, further straining agricultural land[1]

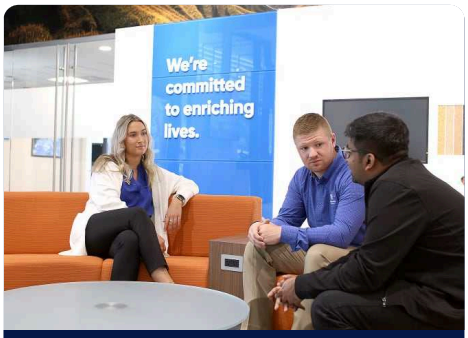
Climate changes and rising pest pressure

~5–25%

potential reduction in crop yields in key regions from 2°C increase in global temperatures[2] without adaptation

Up to 40%

of crop production globally lost to pests[3]



More stringent regulations

~16 years

and ~$115M to bring a new seed biotech trait to market[4]

12+ years

and $300M+ to bring a new crop protection molecule to market

1. United Nations, Department of Economic and Social Affairs. (2018). 2018 Revision of World Urbanization Prospects.
2. Jägermeyr, J., Müller, C., Ruane, A.C. et al. Climate impacts on global agriculture emerge earlier in new generation of climate and crop models. Nat Food 2, 873–885 (2021); assumes no technology changes or improvements.
3. Food and Agriculture Organization of the United Nations. (2021). Climate change fans spread of pests and threatens plants and crops, new FAO study.
4. AgbioInvestor, Crop Life International Study (2022). Time and Cost to Market Report.

Food security continued

1 Corteva is innovating and developing products and advancing collaborations to meet the evolving needs of farmers.

Seed solutions

Traditional crop protection solutions

Biologicals and naturally-derived solutions

Seed applied technologies

Whole farm cropping solutions

Decision science

→ Learn more about the evolving needs of farmers

2 Agriculture accelerator collaborations

Through our agriculture accelerator collaborations, we are accelerating access to innovations to improve the productivity and incomes of farmers and grow our business in markets across the world.

We are also leveraging our technologies and scientists to bring more sustainable technologies to smallholder farmers globally who are facing some of the greatest pest, disease, and climate challenges. Together, we are co-developing new varieties with public agricultural research institutions and advancing regulatory approvals to increase farmer access to science-based solutions.

→ Learn more about Corteva's agriculture accelerator collaborations

3 Fighting food insecurity locally

We are dedicated to working with farmers, local businesses, schools, governments, and non-profits to unlock solutions that help feed the world.

→ Learn more about how Corteva is fighting food insecurity locally

Food security continued

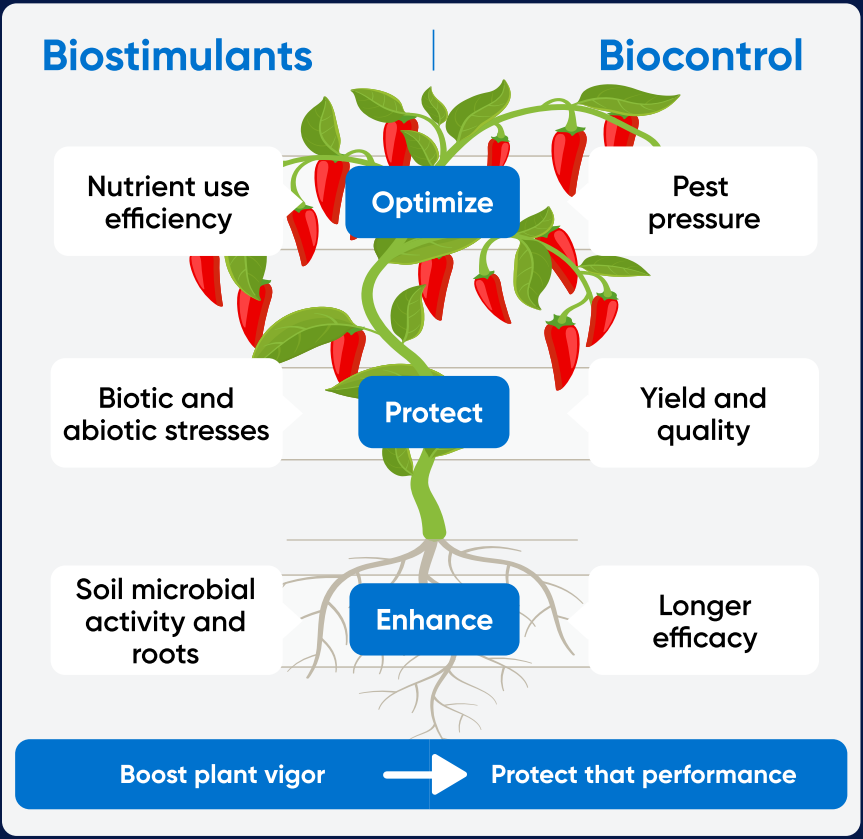
1 2 3

Scaling biologicals sales through the Pioneer channel

Corteva launched **NEXTA™ biologicals**, through our Pioneer® seed brand, where representatives already provide agronomic support and make in-season recommendations to growers to simplify how biologicals are used.

The program is organized around three application windows (start, grow, finish) and a "right product, right acre" approach that aims to match products to field conditions, grower priorities, and budget. This structure is intended to improve consistency in recommendations, reduce adoption barriers for growers, and support repeat use over time – with the ultimate goal of helping farmers protect and preserve season-long yield potential.

Biologicals: plant health heroes



Biostimulants boost performance by enhancing the plant's ability to efficiently use soil, nutrients, water, and sunlight. They build resilience – protecting crops from stress – and serve as a powerful and flexible option in a farmer's crop protection program.

Biocontrol solutions use living or naturally occurring materials to control pests. Some work by directly attacking the pest to control it. Others trigger a plant's ability to defend itself and protect against future attacks.

Food security continued

1 2 3

Agriculture accelerator collaborations

Corteva engages in global collaborations with key stakeholders to accelerate access to innovations and grow Corteva's business in markets around the world. Together, we are improving the productivity and incomes of farmers and enriching lives for generations to come.

For example, Corteva is supporting the U.S. Department of Agriculture's (USDA) Food for Progress SunGold Program in Ethiopia, implemented by Research Triangle International (RTI). This 5-year program aims to increase Ethiopian sunflower productivity, competitiveness, and value addition, while reducing trade barriers for U.S. agribusiness.

Sunflower oil plays an important role in Ethiopia's food security, yet the country continues to rely heavily on imports to meet edible oil demand. Through this effort, Corteva will help accelerate smallholder farmer access to high-quality hybrid sunflower seed and related agronomic support.

Food security continued

1 2 3

Fighting food insecurity locally

In October, around 500 Corteva Brazil employees and their family members gathered at Neo Química Arena in São Paulo for **Mundo do Bem**, a volunteer event organized by the Hamburgada do Bem NGO. Together, volunteers delivered nearly 5,000 hours of service and positively impacted around 11,000 children.

Volunteers served thousands of hamburgers and fries, led recreational activities, and created moments of genuine joy, connection, and care for children in the community. "I joyfully joined Mundo do Bem with my 6-year-old son. It was a day filled with smiles, solidarity, and care," said an employee from the Corteva production site in Franco da Rocha (São Paulo).

In addition to the volunteer activities, the event also provided essential health services, including dental care and vaccinations for flu, measles, hepatitis, and other diseases, reinforcing Corteva's commitment to supporting wellbeing and strengthening the communities where it operates.

Over the past decade, Hamburgada do Bem has reached thousands of children across Brazil, combining nutrition, education, and health in an unforgettable experience. Corteva has proudly partnered with the organization through previous initiatives, including volunteer actions in several schools.

Reflecting on the impact of the initiative, Vivian Bialski, Corporate Communications Director for Latin America, shared: "Mundo do Bem was more than an event, it was a living expression of our purpose. We showed up for our communities, for our children, and for each other."

Around 500 Corteva Brazil employees and their family members gathered at Neo Química Arena in São Paulo for Mundo do Bem, delivering nearly 5,000 hours of service and positively impacting around 11,000 children.

Environment, health, safety, and security (EHS&S)

The safety of our employees, facilities, and the communities where we operate and sell is a priority that is rooted in our Live Safely value and is a core part of how our teams around the world live and work every day. To support farmers and the agricultural industry, we need to provide products in a safe and sustainable manner. For us, that means protecting the health and wellbeing of our employees and their families, as well as our value chain partners and supplemental workforce.

We are working to fulfill our safety commitments by driving elimination of severe incidents and implementing a framework to share expertise and information, to improve safety performance for our customers and the broader agriculture industry.

EHS&S governance

The Governance and Compliance Committee of the Board of Directors oversees enterprise EHS&S risks and periodically reviews metrics to track performance and focus improvement efforts. This includes reviewing and providing input to the management team regarding current and emerging issues and reporting periodically to the Board on EHS&S as well as distribution safety and security, quality, product, regulatory, compliance, and stewardship matters affecting the Company. Our Supplier Code of Conduct reinforces EHS&S with our upstream and downstream business partners, including environmental systems and reporting.

Environmental management in our operations

Protection of the environment is a fundamental principle for Corteva operations globally and is incorporated into every regulatory program and environmental standard. Protection of the air, water, and land is at the core of these and governs all of what we do. It is an expectation of all employees and contractors that they operate in a manner which is protective of the environment and management systems are in place to ensure that this objective is continuously maintained.

Environmental management is practiced across our entire manufacturing and R&D footprint and implemented through site-level management systems aligned with both RC14001 and ISO14001 at certain sites globally. This rigor brings with it the necessary systems to ensure that regulatory compliance is attained and that environmental risk is managed in a system based upon Continuous Improvement and Personal Accountability.

Emergency planning and response

Emergencies can strike suddenly, whether an act of nature like a hurricane, flood, or earthquake, or as a result of an operational malfunction. Through the Responsible Care® initiative, companies belonging to the American Chemistry Council (ACC) commit to prepare for emergency situations that can affect the safety and stability of facilities and surrounding communities. The Responsible Care management system includes emergency planning requirements based on potential risks a facility might face. Individual facility risks may vary, based on the facility's location (e.g., near a floodplain), time of year (e.g., hurricane season), the types of chemicals used and produced at the facility, and requirements for preparedness plans in compliance with requirements from local, state, and national authorities.

Responsible Care® companies:

- Identify, assess, and prioritize potential facility operational risk to understand what potential hazards might arise from their operations, how those hazards may translate into potential risks, and how to manage those risks
- Establish and maintain procedures to prepare for and respond to accidents and emergency situations that may occur, and help prevent or mitigate associated impacts
- Periodically test their emergency response procedures, train employees about the safety obligations for their specific jobs at the facility, and work closely to coordinate their emergency preparedness plans with local, state, and national authorities

Key links

- ↗ EHS&S commitment statement
- ↗ ACC Responsible Care®

Environment, health, safety, and security (EHS&S) continued

Process safety management (PSM)

We are committed to the safety of our employees, contractors, and the community. We recognize that process safety is a critical component of our operations and is essential to achieving our business objectives. To this end, we have developed a PSM system that is based on the Center for Chemical Process Safety Guidelines for Risk Based Process Safety. The program is compliant with the ACC Responsible Care® Process Safety Code and is in alignment with the Corteva EHS&S Live Safely commitment statement.

Our PSM system is designed to identify, evaluate, and manage the hazards associated with our processes. It also provides necessary controls to minimize process safety incidents from the occurrence of and reduce the negative impacts of such incidents that do occur.

Data, security & artificial intelligence

Data and security

We have a robust information security training and compliance annual program, which includes components such as phishing, logical access, and general cybersecurity awareness. Our Chief Information Security Officer reports to the Audit Committee on information security matters quarterly. In addition, we are externally audited against top information security and compliance standards using a financial reporting risk-based approach, with complete corporate scope. Our security policies are derived from globally recognized National Institute of Standards and Technology standards.

Meanwhile, our privacy program is part of the Legal and Compliance function. The program is overseen by the Global Chief Privacy Officer and includes a staff of privacy professionals and designated leaders across operational and business functions, each with specific responsibility and accountability for data privacy management. A comprehensive privacy report is provided to management's Governance and Compliance Committee annually, with interim reports on a quarterly basis.

Like most major corporations, we are the target of industrial espionage, including cyber-attacks, from time to time. We have determined that these incidents have resulted, and could result in the future, in unauthorized parties gaining access to certain confidential business information.

To date, we have not experienced any material financial impact, changes in our competitive environment, or impact on our business operations from these events.

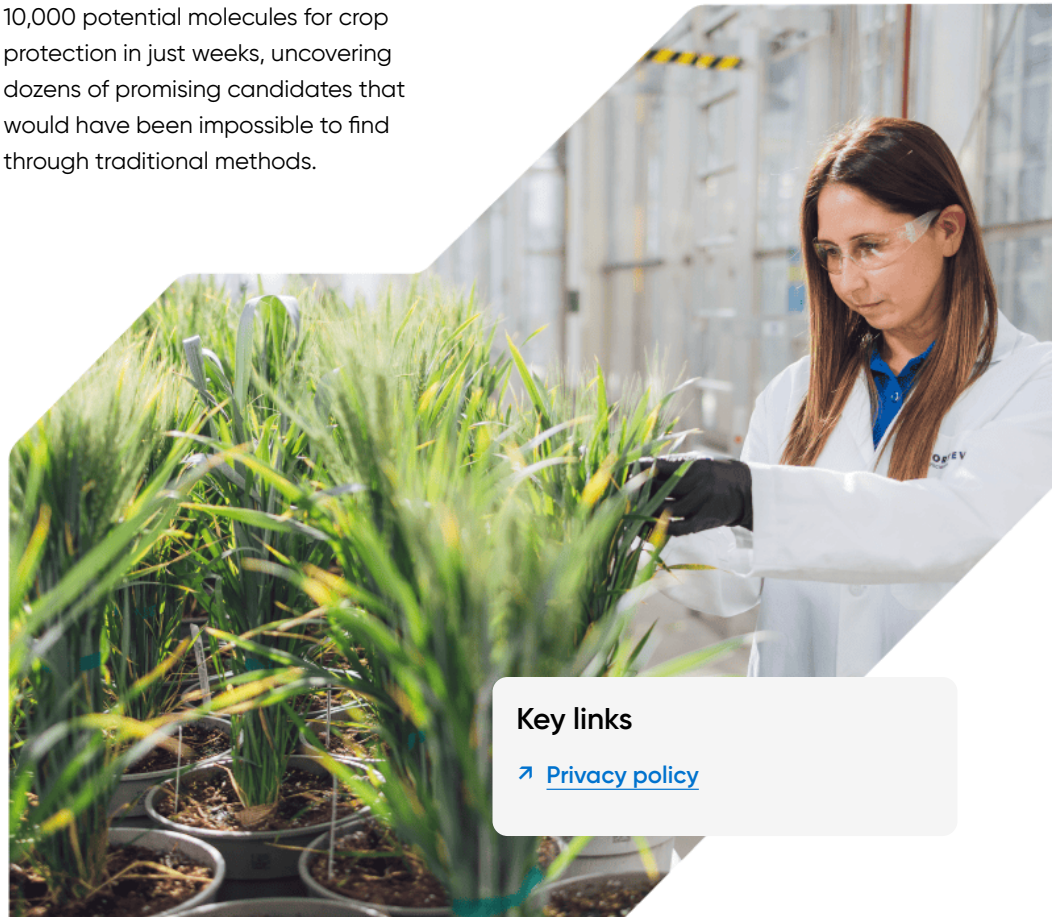
Although management does not believe that we have experienced any material losses to date related to industrial espionage and security breaches, including cybersecurity incidents, there can be no assurance that we will not suffer such losses in the future.

Artificial intelligence at Corteva

Artificial intelligence is transforming our approach to solution design, shifting the paradigm from randomness and chance to prediction, specificity, and design. By harnessing advanced AI models, we can now predict the structure of pest proteins in seconds, a process that previously took months and significant resources. This breakthrough enables rapid identification of crop protection molecules that precisely target harmful organisms, minimizing impact on crops, the environment, and biodiversity. In recent initiatives, Corteva used AI to model 10,000 potential molecules for crop protection in just weeks, uncovering dozens of promising candidates that would have been impossible to find through traditional methods.

Beyond chemistry, AI accelerates the discovery and optimization of biological solutions by predicting the diversity of biomolecules produced by microbes and streamlining fermentation processes. These innovations extend to the field, where our AI-powered models provide farmers with actionable insights, such as optimal fungicide application timing, by integrating environmental data and farm-specific conditions. We continue to invest in digital transformation, and AI stands at the core of our mission to deliver more sustainable, effective, and precise crop protection solutions for farmers worldwide.

AI-enabled tools also support regulatory dossier preparation and supporting documentation, helping improve consistency, reduce rework, and shorten cycle times, while keeping scientific judgment and accountability with our regulatory experts.



Key links

↗ Privacy policy

Human capital risk oversight

Employee training and development

Training and development resources are available through both internally created and third-party curricula, focusing on compliance, enrichment, and upskilling. Employee engagement is monitored through our annual "Your Voice, Our Future" survey, and insights from employee feedback help shape our wellbeing resources and benefits, including mental health support. In 2025 we achieved a record-breaking 88% response rate to the survey, with over 19,000 colleagues sharing valuable feedback on our business, engagement, and culture. See more in the Human capital management section of our 2026 Proxy Statement.

Mandatory training for employees covers human rights parameters, including safety, information and personal security, inclusion, ethics and Code of Conduct, anti-corruption, harassment prevention, wellbeing, and other topics.

Each mandatory training has a targeted audience, many of which are Company-wide requirements (examples include vehicle safety, harassment prevention, and our Code of Conduct), as well as other targeted regional, country, business, or task-specific audiences (examples include anti-trust training and procurement procedures). Company-wide requirements are typically focused on the full-time and part-time workforce, whereas some training is also required of contractors within the organization (for example, information security and vehicle safety).

All colleagues have access to personal development resources through self-service resources (LinkedIn Learning training library) and global learning events (Development Planning Month, Be Curious Week). Through Corteva's Próspera program with Wellhub, employees and their families can access wellness resources and top-tier apps that support physical, mental, and financial health globally. Additional benefits include paid tuition opportunities, family planning support, covered counseling sessions, and more.

We also offer comprehensive training and coaching programs to support leadership development at all levels. These initiatives are designed to foster high performance by enhancing leaders' understanding of our vision and strategy, while also strengthening core competencies and fostering growth.

Human capital risk oversight continued

Inclusion and belonging

As a global technology company, we view a culture of inclusion and belonging to attract and retain talent as a key to our success. To stay competitive and lead the industry, we know it is crucial to have a workforce that reflects the farmers we serve and the markets where we operate, and is equipped with the skills to develop new technology. We aim to create an environment where colleagues seek out different perspectives and ideas, and challenge the status quo, to deliver for our customers and consumers around the world. This approach also fuels the curiosity, creativity, and innovation we need for long-term success.

One of the ways we do this is through our Business Resource Groups (BRGs). These are organized networks of colleagues who volunteer their time and talents to bring others together, celebrate different cultures and backgrounds, and serve our Company and our communities. Participation is voluntary and open to everyone. Our nine global BRGs are strong partners to leaders across our organization and are actively engaged in various talent sourcing, recruiting, mentoring, retention, and career development initiatives.

Non-discrimination and harassment

In 2025, there were 43 substantiated reportable incidents globally of violations to the Discrimination, Harassment, and Retaliation Prevention Policy or the Respect & Responsibility Policy. Of these 43 cases, 18 involuntary termination actions were taken, and 25 cases had disciplinary action and/or remediation plans implemented.

We internally maintain detailed non-discrimination policies outlining expectations that apply to all employees globally. These policies discuss specific non-discrimination topics, including prohibiting sexual and non-sexual harassment, and reinforcing escalation processes and corrective or disciplinary actions that may result. Employees are required to complete training on preventing workplace discrimination and harassment at least every two years, or annually when required by law.

Incidents are reviewed regularly; we disclose incidents to the Board on at least an annual basis and usually quarterly. To further reinforce ethical conduct, we encourage employees to speak up about any questionable or unethical behavior. Reports can be submitted confidentially, and we maintain a zero-tolerance policy for retaliation against anyone who raises concerns in good faith. Employees have multiple reporting avenues, including their leader, HR, legal, or an anonymous global hotline.

We maintain policies and controls designed to support compliance with applicable employment and labor laws in each jurisdiction where we operate, and our policies prohibit child labor, forced or compulsory labor, violations of the rights of Indigenous Peoples, and other human rights abuses.

To enforce these human rights principles in action, we post signage in physical offices to convey our zero-tolerance stance on child labor, forced or compulsory labor, discrimination, and other unethical workforce practices. For example, we take a proactive approach to these concerns in India, with certain measures such as community training guided by the UN Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, and the Indian legal provisions on child labor.

Nature risk oversight

Nature risk oversight is anchored in two enterprise commitments: our biodiversity goal and our Sustainable Innovation criteria. Together, they guide how we identify and manage nature-related risks and opportunities through product development, stewardship, and operational practices. Because our R&D and product testing network spans diverse agro-ecological regions, we can validate performance and stewardship considerations under the local conditions farmers face, including climate, soils, and pest pressure.

Nature in our operations

We are at the forefront of more sustainable agriculture technologies, providing seed and crop protection solutions that support farmers while prioritizing environmental stewardship. Our operations are deeply connected to the landscapes we serve, making it essential to understand the interdependencies between our activities and the ecosystems around us.

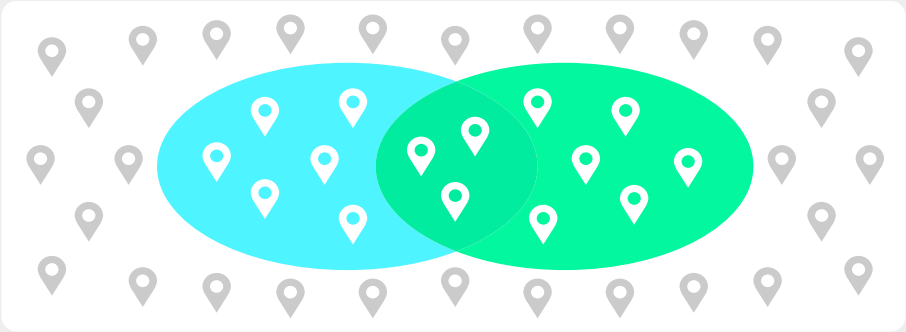
We continue to advance our Taskforce on Nature-related Financial Disclosures (TNFD) nature-impact, risk, and opportunity assessment process to identify and prioritize nature-related dependencies, impacts, risks, and opportunities. In 2025, we built Environmental Resilience Analytics (ERA), an internal system that provides data-driven geospatial insights into how our global operations interact with local ecosystems. This capability helps us set thresholds for deeper analysis and reporting on nature and biodiversity, and informs actions linked to our biodiversity goal and our Sustainable Innovation criteria.

These processes inform decisions across our value chain, enabling us to identify practices that promote biodiversity, enhance resource efficiency, and deliver long-term value for farmers and the environment. This work underscores our commitment to driving agriculture toward a more sustainable future.

TNFD priority location categories

Assessment locations

All geographic locations in the organization's direct operations



Sensitive locations	Material locations
Locations where the assets and/or activities in the organization's direct operations interface with nature in areas deemed to be ecologically sensitive.	Locations where the organization has identified material nature-related dependencies, impacts, risks and opportunities.

Priority locations

Locations selected for deeper analysis and action, where targeted management actions, partnerships, or reporting are prioritized.

Nature risk oversight continued

Nature in our value chain

Surveying and baselining helped us understand and scale biodiversity practices upstream and downstream of our operations. We undertook soil health surveys among our seed growers to identify more sustainable land practices, including tillage avoidance, grassed waterways, biofiltration, and crop windbreaks. In 2025, we supported The Nature Conservancy's report Profitable Conservation Around the Margins, which highlights how edge-of-field practices can improve water quality while supporting farm profitability. Insights from this work help inform how we prioritize and scale practices across our value chain, especially in areas where conservation outcomes and on-farm economics align. Additionally, we conducted extensive surveys across all our operations, encompassing the Seed and Crop Protection business units and the R&D function, to gain insights and further define our biodiversity performance.

This comprehensive understanding of effective measures employed across our sites and among our growers is instrumental in enhancing our ability to evaluate and implement biodiversity practices more effectively in the future.

Water use in our operations

With approximately 200 sites worldwide, we assess water risk at facilities that use over 100,000 gallons of water annually. Our assessment uses WRI Aqueduct indicators, including baseline water stress and baseline water depletion. Our latest review in 2025 identified only five crop protection, R&D and seed production sites that are exposed to water risks globally.

We acknowledge that water is a critical resource for our growers and our operations, as it is used as an ingredient in our products, and our contract growers use water for growing seeds. Therefore, any disruption in water availability could potentially impact our production capabilities and financial performance. However, we have implemented robust water stewardship policies and practices to adapt to these risks. These include encouraging the reuse and recycling of water in water-stressed regions, implementing zero liquid discharge facilities, and strategically locating our most water-intensive activities, like biological fermentation, at sites where water and wastewater technology are plentiful.

Given the global presence of agriculture, our seed manufacturing and R&D operations engage with regions where water risk is a concern, in contrast to our crop protection sites, which are strategically located in areas with plentiful water.

We have the value creation solutions to help producers optimize soil health and water quality through innovative microbial and nutrient efficiency technology. MycoUp® and Resid™, based on mycorrhizae innovation, form symbiotic relationships with plant roots, improving soil structure and boosting nutrient and water uptake. Meanwhile, our nutrient efficiency offerings, including Utrisha™ N nutrient efficiency optimizer, Omsugo™ P biostimulant, and Masterfix™ biological inoculant, enhance the availability and use of nutrients like nitrogen and phosphorus, helping optimize fertilizer inputs and protect waterways from nutrient runoff. By fostering healthier soil ecosystems and more efficient nutrient cycling, these solutions enable more sustainable farming practices that benefit both productivity and the environment.

Nature risk oversight continued

Operational waste management and recycling programs

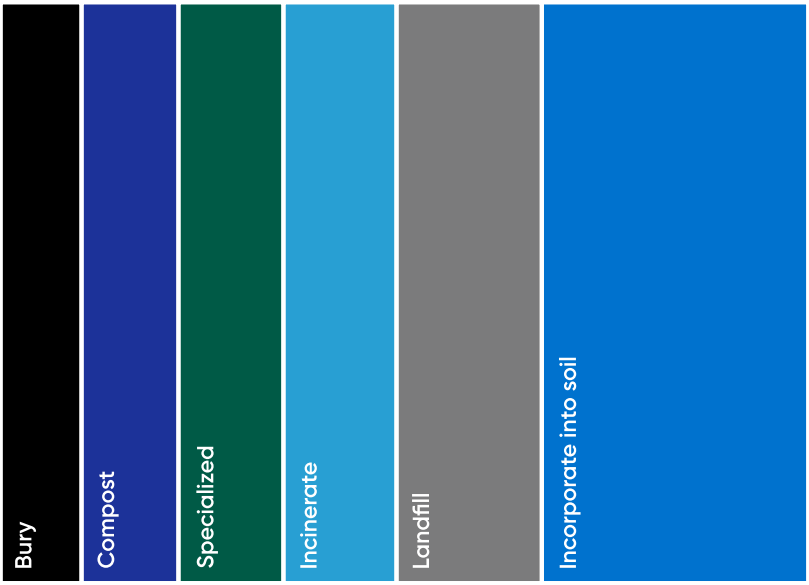
We manage waste generated in our operations in line with local requirements and site-specific controls, prioritizing waste reduction and diversion where practical. Where permitted, we prioritize beneficial pathways including reuse, recycling, and composting (for example, the Caledon Research Center's greenhouse composting program and recycling of single-use inserts). We track and disclose operational waste outcomes annually, including hazardous and non-hazardous waste recycled or reused and disposed (see Waste data).

Waste organic matter in our operations

Across Corteva sites, organic waste is generated primarily through R&D activities, seed operations, and biological and naturally-derived technology work. We manage these materials in line with local requirements and site-specific biosecurity and stewardship controls, recognizing that "organic" does not always mean suitable for the same end-of-life pathway.

Where permitted and practical, we prioritize beneficial options that keep organic matter in productive use, such as soil incorporation and composting. For material that is not suitable for beneficial use due to contamination risk, biosecurity controls, or local infrastructure constraints, sites use a mix of thermal treatment and landfill routes. In some cases, specialized disposal is required when materials must be handled by licensed providers or treated through specific routes based on local requirements.

Waste organic matter in our operations



Based on 2025 R&D operations survey results.

Climate governance

Climate and GHG emissions governance and risk oversight

Our GHG governance framework is built on a foundation of science-based strategic action. Guided by the Sustainability and Innovation Committee's charter, which explicitly designates responsibility for the oversight of climate-related risks and opportunities, our leadership is committed to a rigorous review and monitoring process of our climate-related strategies and performance. Our governance extends across various business units, with clear roles defined for executives and a Company-wide commitment to sustainability that translates into specific, measurable performance goals.

Climate-related strategy, governance, risk and opportunity oversight, and performance monitoring is overseen by the following individuals and committees.

Sustainability and Innovation Committee:

Board-level oversight of climate governance, strategy, risk management, and performance, and the Company's innovation pipeline and sustainability efforts.

Chief Strategy Officer:

Supports development of climate-related strategies, assessment of carbon impacts associated with potential growth projects, and alignment of capital allocation decisions with the Company's enterprise corporate strategy and sustainability risk appetite.

Executive Vice President of Crop Protection:

Oversees GHG Scope 1, 2, and 3 governance, strategy, risk management, and performance.

Chief Technology and Digital Officer:

Leads our global research and development, and aligns our pipeline with our Sustainable Innovation criteria that have an impact on farmer productivity, GHG emissions and biodiversity.

Sustainability Leadership Team:

The Committee is composed of senior management that meets regularly to gain alignment and discuss climate-related matters.

Climate impact, risk, and opportunity management

At Corteva, we actively monitor and manage climate- and nature-related impacts, risks, and opportunities across all areas of our business – from R&D to strategy and operations. By evaluating these impacts, risks, and opportunities, we uncover opportunities to drive growth, develop smarter innovations, and improve efficiency.

When making investment decisions, we consider carbon emissions as an element of overall financial returns. Our R&D teams are focused on creating next-generation products that enable more sustainable agriculture, helping farmers adapt to changing weather patterns. Meanwhile, our operations teams track and respond to both short- and medium-term climate challenges to ensure we stay ahead of emerging risks and opportunities.

Corteva's climate assessment journey

Our journey to address climate- and nature-related risks has been one of growth, innovation, and collaboration. By evolving from early assessments to advanced modeling, we are driving more sustainable solutions that help shape the future of agriculture.

2019–2021: broad qualitative assessments

- Evaluated physical and transitional risks
- Used Representative Concentration Pathways (RCP 4.5 and 8.5) and IEA scenarios (NZE 2050 and SDS)

2022: collaborative climate scenarios

- Developed agriculture-specific climate transition scenarios with key stakeholders, integrating commodity pricing, acreage, and yield projections

2023–present: advanced data and analytics

- Integrated geospatial data and resilience analytics based on the latest 1.5°C-aligned scenarios
- Corteva's Decision Science teams enabling detailed internal modeling
- Producing more highly granular, data-driven strategies to map impacts, risks, and opportunities

Our advanced tools and partnerships are helping us better understand and respond to climate challenges. By combining geospatial data, internal modeling, and scenario analysis, we can anticipate risks, uncover opportunities, and ensure farmers have the solutions they need to thrive in a changing world.

While agriculture is often seen as a source of climate and nature risks, Corteva's century of innovation proves the positive impact of technology by consistently delivering science-driven solutions that surpass historical benchmarks. By combining advanced environmental risk analytics with cutting-edge technology, we empower farmers to thrive in a changing world.

At the core of this mission are five key growth drivers that shape our strategy for creating more sustainable value:

1. **Decision science**
   Provides predictive tools for informed decision-making
2. **Gene editing**
   Enhances crop resilience and productivity
3. **Agricultural systems**
   Enables new markets and sustainable practices
4. **Proprietary technology**
   Drives value creation and efficiency for farmers
5. **Biologicals and naturally-derived products**
   Supports nature-based solutions and soil health

Climate impact, risk and opportunity management continued

We performed a climate risk assessment in 2025 using FY 2024 data to identify actual and potential impacts of both physical and transition risks and opportunities across short (2030), medium (2040), and long-term (2050) time horizons. This assessment focuses on a range of emissions scenarios for physical risk such as RCP 2.6 and RCP 8.5 and leverages primarily the IEA Net Zero by 2050 scenario for transition risk analysis, which is 1.5°C-aligned by 2100 within Corteva's underlying climate risk calculations. The table below provides an overview of the potential climate-related risks and opportunities identified and assessed through the climate risk assessment process.

Physical climate risks

We considered the impact of the following hazards: riverine flood, surface water flood, coastal inundation, soil movement, extreme wind, forest fire, extreme heat and freeze-thaw. The following physical risks were considered to have a material impact on Corteva and its operations.

Where in the value chain does the risk driver occur?
Upstream and Own Operations

What is the risk?

Inventory damage: the risk of physical damage to inventory due to extreme weather events impacting inventory quality and availability.

Impact on Corteva

Damage to inventory could result in potential financial losses, increased insurance costs, and disruptions in the supply chain and Corteva's own operations. Additionally, diminished inventory quality could affect Corteva's production schedules and sales forecasts.

What is Corteva doing about it?

We are working to strengthen infrastructure resilience against extreme weather events and employing advanced monitoring systems to keep track of inventory conditions. We are also adopting comprehensive inventory management strategies, such as diversifying storage locations and optimizing logistics, to reduce the risk of damage and maintain inventory quality and availability.

Climate impact, risk and opportunity management continued

Physical climate risks continued

Where in the value chain does the risk driver occur?
Upstream, Own Operations and Downstream

What is the risk?

Effect of climate change and unpredictable seasonal and weather factors: the weather could affect the quality, volume and cost of seed produced for sale. It could also impact customers' ability to use the Company's products and seed supply, which could impact demand and product mix. Climate change could also affect the availability and suitability of arable land and contribute to unpredictable shifts in the average growing season and types of crops produced.

Impact on Corteva

Climate change and unpredictable seasonal and weather factors could impact our sales and earnings. Seed yields could be higher or lower than planned, which could lead to higher inventory and related write-offs.

What is Corteva doing about it?

As a global company, we recognize the challenges posed by climate change. We are committed to mitigating this risk through innovative technologies and practices, ensuring the sustainability of our operations and the quality of their products. We are committed to advancing agricultural resilience by investing in the development of weather-resistant crop and seed varieties. This investment includes costs associated with research and development, field trials, and regulatory approvals.

Where in the value chain does the risk driver occur?
Own Operations

What is the risk?

Property damage: the risk of physical damage to a property impacting asset value.

Impact on Corteva

The risk of property damage could impact Corteva by diminishing asset value and potentially leading to increased repair or replacement costs.

What is Corteva doing about it?

We are mitigating property damage to our facilities by implementing flood-resistant structures and establishing emergency response plans.

Climate impact, risk and opportunity management continued

Material transition risks

Risk type & primary climate-related risk driver

Policy & Legal, Government Policy

Where in the value chain does the risk driver occur?

Own Operations

What is the risk?

Costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements: changes in environmental regulations, including those related to climate change, could inhibit or interrupt our operations, or require modifications to our facilities in the future. Actual or alleged violations of environmental laws or permit requirements could result in restrictions or prohibitions on plant operations, substantial civil or criminal sanctions, as well as the assessment of strict liability and/or joint and several liability.

Impact on Corteva

The costs of complying with evolving regulatory requirements could negatively impact our business, results of operations and financial condition.

What is Corteva doing about it?

Our Governance and Compliance Committee retains oversight for overseeing compliance with existing regulatory requirements and monitoring new and upcoming requirements. We are actively preparing for and engaging in ongoing activities to meet near-term compliance and regulatory requirements by continuously monitoring legislative developments and implementing adaptive strategies across our operations.

Climate impact, risk and opportunity management continued

Material transition risks continued

Risk type & primary climate-related risk driver
Policy & Legal, Government Policy

Where in the value chain does the risk driver occur?
Upstream

What is the risk?
Carbon pricing – upstream operations: carbon pricing mechanisms also pose a risk to our supply chain, as suppliers might pass on carbon costs that are driven by regulations and targets for GHG emissions reductions.

Impact on Corteva
Our operational costs could be affected by carbon pricing from a variety of sources in the supply chain. Countries where our suppliers are located could implement carbon pricing mechanisms on their emissions that then may or may not be passed on to Corteva.

What is Corteva doing about it?
We have a diversified global supplier base which reduces our exposure to localized carbon pricing fluctuations and regulatory changes. We also review the Company's supply base, examining suppliers' approaches to the environment. We also select our supplier base to include partners who have more sustainable and efficient operations.

Risk type & primary climate-related risk driver
Policy & Legal, Government Policy

Where in the value chain does the risk driver occur?
Own Operations

What is the risk?
Carbon pricing – own operations: carbon pricing mechanisms, whether implied or actual on Scope 1 and 2 emissions, could increase operational costs due to regulatory efforts to curb emissions.

Impact on Corteva
We could potentially see the impact of regulated carbon pricing mechanisms directly at the facility-level through direct carbon tax on emissions from our facilities or through cap-and-trade system where credits could have to be purchased at the facility-level to cover emissions. Additionally, border adjustment mechanisms (e.g., CBAM) could impact costs, as the Company's products pass between jurisdictions that have carbon pricing.

What is Corteva doing about it?
By updating our business strategies and exploring strategies to enhance energy efficiency and invest in renewable energy sources, we can help mitigate financial impacts by reducing overall carbon footprint. We have also developed an internal carbon pricing mechanism based on external market data, projected carbon trajectories, and industry benchmarks; in its first year of implementation, the mechanism is being used to establish a baseline and monitor its effectiveness in driving climate initiatives.

Climate impact, risk and opportunity management continued

Material transition opportunities

Opportunity type & primary climate-related opportunity driver
Market demand

Where in the value chain does the opportunity driver occur?
Downstream

What is the opportunity?
Growth in demand for seed-based biofuels: the growing demand for biofuels, including sustainable aviation fuels (SAF), and renewable diesel, presents an opportunity for Corteva to supply agricultural crops for these markets. Favorable regulations and the need for emission reductions create conditions for increased demand for seed products used in biofuel production.

Impact on Corteva
We are deploying our technology to develop lower-carbon intensity feedstocks to help meet the global demand for next-generation biofuel, which is expected to increase eight-fold by 2050.

What is Corteva doing about it?
Our innovations, both in market and in development, include crops optimized for biofuel production such as double-cropping winter canola, and annual crops like corn and soy. These innovations are supported by strategic partnerships with grain companies, energy companies, research institutions, and government agencies to expand next-generation biofuel solutions, and address challenges such as emissions reduction and energy security. Additionally, in 2024, we announced a memorandum of understanding for a planned joint venture with bp in the Americas and Europe to supply biofuel feedstocks for sustainable aviation fuel, which was launched in early 2026.

Climate impact, risk and opportunity management continued

Material transition opportunities continued

Opportunity type & primary climate-related opportunity driver
Products & services, market demand

Where in the value chain does the opportunity driver occur?
Downstream

What is the opportunity?
Development of more climate-resilient seed products: we have the opportunity to enhance sales through R&D and innovation focused on more sustainable, more climate-resilient seed products. By leveraging technologies such as gene editing to address regional climate challenges, we can deliver traits that improve disease resistance, increase yield potential, and can help reduce emissions. This approach also aligns with stakeholder demand for advanced seed technologies that support more climate resilience.

Impact on Corteva
We are investing heavily in innovative products and solutions that help farmers adapt to climate change while reducing GHG emissions. We are already a leader in climate-resilient seeds that withstand extreme weather and pest pressures, as well as precision agriculture technologies that optimize resource use.

What is Corteva doing about it?
Our innovations already in-market, and continuing to be developed, include new seed varieties tolerant to drought and increasing pest pressures, developed through advanced breeding and biotechnology. We are also exploring approaches to carbon sequestration in agricultural soils, creating potential new revenue streams for farmers while supporting climate mitigation.

Climate impact, risk and opportunity management continued

Material transition opportunities continued

Opportunity type & primary climate-related opportunity driver
Products & services, market demand

Where in the value chain does the opportunity driver occur?
Downstream

What is the opportunity?
Development of more climate-resilient crop protection solutions: there is a significant opportunity to increase sales through new more sustainable crop protection products. With the influence of climate change on pest and disease dynamics, products that protect crops while reducing emissions could meet market demands under varying climate scenarios, offering a competitive edge.

Impact on Corteva
We recognize that climate-related changes are driving shifts in weather patterns, leading to more frequent and severe weather events such as droughts, floods, and heatwaves. These changes present significant challenges for farmers, who are the Company's primary customers. We are investing significantly in the development of innovative products and solutions that could help farm operations adapt and become more resilient to these challenges.

What is Corteva doing about it?
Our innovations already in-market, and continuing to be developed, include synthetic crop protection products, biologicals and biostimulants that improve nutrient efficiency, enhance soil health, and increase plant tolerance to stress factors such as drought, heat, and disease.

Due diligence processes

Human rights due diligence

We welcome suppliers – and any other stakeholder – reporting any concerns via the Company's confidential, anonymous, and multilingual hotline or web reporting form. The Company does not tolerate retaliation against anyone who in good faith reports suspected misconduct or anyone who assists with an investigation.

We work with business partners who share our commitment to the highest ethical standards. This includes those committed to the protection and advancement of human rights, with a zero tolerance of the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work.

As a member of the United Nations Global Compact (UNGC), we are committed to aligning our operations and strategies with its principles on business and human rights, including the "protect, respect, and remedy" framework and its principles of due diligence.

Suppliers are required to agree or attest to Corteva's Supplier Code of Conduct within their contract terms, including acknowledging our zero-tolerance policy on human rights violations. Together with our worldwide subsidiaries, we require that all global vendors, contractors, and suppliers of any product or raw material, wherever it originates, apply our Child Labor and Forced Labor Principles. These principles set a zero-tolerance expectation. Any substantiated case may result in termination of the contract.

Additionally, it is the responsibility of local management to implement and ensure compliance with these principles at our facilities in each region around the world.

We assess our own business as well as those acting on our behalf within our supply chain. To identify human rights concerns, we have a grievance mechanism in place to elevate concerns regarding adverse human rights impacts. We choose to work with business partners who share our commitment to the highest ethical standards. We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work. Evaluations of suppliers and business partners are integrated into our supply chain and procurement processes, which provide mechanisms to address human rights concerns throughout our value chain.

Supplier sustainability risk assessments

We are committed to supplier sustainability risk assessments as part of our responsible sourcing strategy. We utilize established third-party platforms to evaluate suppliers on key criteria.

Performance is assessed in the areas of management, environment, health and safety, labor and human rights, and issues of ethical corporate governance. The measures introduced are then reviewed via reassessments or audits. Assessment methodology is built on international standards, including the Global Reporting Initiative (GRI), UNGC, Responsible Care® principles and ISO26000. Evaluation criteria include policies, actions, and results. Documentary evidence is required, and third-party certifications are considered.

A scorecard, including overall assessment score, score by category, and any strengths or improvement opportunities, is created. A corrective action plan is put in place where required.

Environmental considerations in sourcing and partnerships

Building on these supplier sustainability risk assessments, we integrate environmental considerations into sourcing, supplier onboarding, and ongoing performance management, prioritizing higher-impact categories.

Monitoring is risk-based and can include supplier evidence, follow-up reviews, and supplier improvement plans where needed. We also collaborate with strategic partners supporting product development and manufacturing to advance lower-impact pathways, including bio-based and fermentation-enabled inputs and formulation components (for example carriers, co-formulants, and adjuvants) that help maintain performance while reducing value chain impacts.

Key links

↗ UNGC communication on progress

Due diligence processes continued

Sustainability due diligence throughout our value chain

Sustainable design for farmers

Predictive Safety Center
Predictive insights to design, reduce risk, and advance more sustainable solutions for all of Corteva's crop protection products
→ Learn more about predictive safety in Crop Protection

Germplasm predictive analytics
Integrates advanced breeding technologies and a century of germplasm expertise to enhance genetic gains
→ Learn more about germplasm predictive analytics in Seed

Internal production
Crop protection production and seed development

EHS&S process safety management (PSM)
Evaluates compliance with regulatory requirements, and Corteva policies and standards
→ Learn more about EHS&S PSM

Priority suppliers
e.g. chemical suppliers, raw material suppliers, and packaging suppliers

External manufacturing
Seed, crop protection, and biological crop health ingredients

Supplier Code of Conduct and self-assessment EcoVadis platform
Validated self-assessment to monitor environmental and social performance – more than 400 strategic suppliers covering multiple value chains
↗ Learn more about Supplier Code of Conduct

1. Products
Sustainable Innovation criteria

2. Packaging
Circular packaging strategy

3. Measuring circularity
Life Cycle Assessment (LCA) competency

Circular economy strategy
- Sustainable Innovation criteria
- Global packaging roadmap and action plan
- Life Cycle Assessment (LCA) competency

→ Learn more about Corteva's circular economy strategy

Circular economy

From product design to packaging production, we adopt a circular economy approach to minimize our environmental impact. We are also leaders in measuring product impacts on the environment through our internal Life Cycle Assessment (LCA) competency, governed by an internationally recognized set of ISO standards.

1 2 3

Circular product innovations

For new seeds, crop protection active ingredients, and biologicals, we have established thresholds for each Sustainable Innovation criterion and an expectation that each new innovation has at least one notable sustainability advantage across the categories.

We are upholding our commitment that 100% of newly developed Corteva solutions in our pipeline meet at least one of our Sustainable Innovation Criteria in 2025. Within crop protection, 90% of new solutions demonstrate an SDG 12-aligned sustainability advantage, based on the following thresholds:

- Reduce use rate, reduce waste, and improve product application efficiency
- Use sustainably sourced renewable inputs
- Formulation innovation resulting in better hazard classifications, using safer materials in finished products

Complementary solutions to a farmer's fertilizer needs

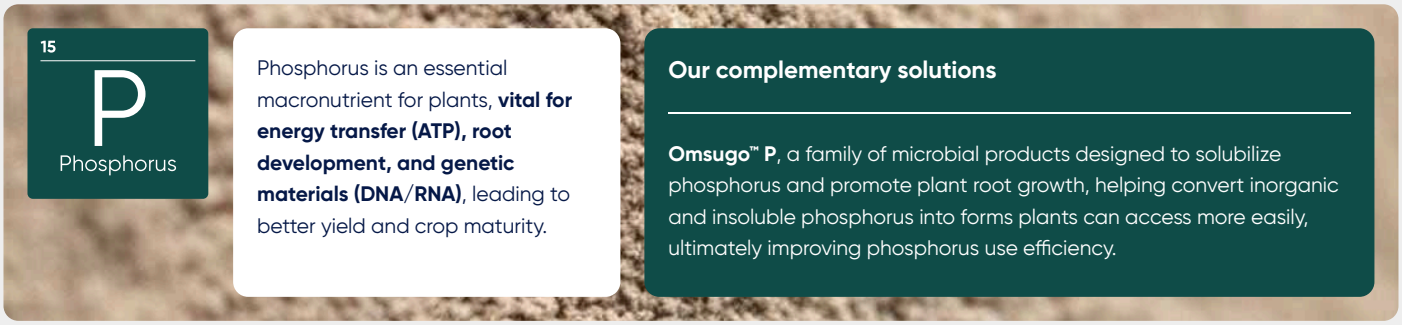
7 N Nitrogen

Nitrogen is a vital macronutrient, **essential for synthesizing proteins, DNA, and chlorophyll.**

This directly fuels **vigorous plant growth, photosynthesis, and high crop yields** in agriculture.

Our complementary solutions

Optinyte™ nitrogen stabilizer technology reduces denitrification, reducing the escape of GHG into the atmosphere.



15 P Phosphorus

Phosphorus is an essential macronutrient for plants, **vital for energy transfer (ATP), root development, and genetic materials (DNA/RNA)**, leading to better yield and crop maturity.

Our complementary solutions

Omsugo™ P, a family of microbial products designed to solubilize phosphorus and promote plant root growth, helping convert inorganic and insoluble phosphorus into forms plants can access more easily, ultimately improving phosphorus use efficiency.

19 K Potassium

Potassium is vital in agriculture for **enzyme activation, water regulation,** and **nutrient transport,** boosting **crop quality, yield,** and **disease resistance.**

Our complementary solutions

Sosdia™ Stress, an abiotic stress mitigator, helps reduce yield loss associated with environmentally stressful conditions. Use Sosdia Stress Plus on specialty crops like tomatoes, leafy greens, almonds and more when abiotic stress conditions – such as drought, heat and ultraviolet light – are high.

Circular economy continued

1 2 3

Circular packaging innovations

Our circular packaging strategy is three-fold:

Package rationalization and design optimization

Industry collection and recycling

Sustainable material and technology innovation

Plastics management is embedded in our overall strategic approach, ensuring both operational efficiency and long-term sustainability. Through a comprehensive assessment of plastic use across our value chain, we have identified key areas where plastics play a critical role and where we can implement meaningful reductions to minimize environmental impact. The focus of this exercise spans from product formulation to the final stages of packaging, highlighting areas for improvement and innovation in plastic usage.

At the forefront of our efforts is the integration of a circular economy model in our packaging practices. In 2022, we conducted a comprehensive global packaging component gap assessment. The findings from this assessment have been instrumental in developing a global roadmap and action plan into 2025. These initiatives are centered around increasing the recyclability and reusability of packaging materials. Key strategies include transitioning to mono-material components for easier recycling, optimizing the efficiency and performance of packaging materials, and substituting virgin plastics with recycled alternatives.

Circular economy continued

1 2 3 Circular packaging innovations continued

Circular packaging innovations, regional highlights

Across regions, we are updating the packaging used to deliver our products to customers, reducing plastic use, increasing recycled content where feasible, and improving end of life outcomes.

- **Latin America:** redesigned our 1L round HDPE (High-density polyethylene) bottle (27% weight reduction) and introduced 100% post-consumer recycled plastic in select 5L, 10L and 20L rectangular HDPE containers, eliminating the use of approximately 300 tons of virgin plastic per year.
- **Asia Pacific:** downgauged our 0.5L and 1L round bottles in COEX (Co-extruded multi-layer packaging), reducing plastic use by 16 tons per year.
- **North America:** replaced a 440 ml polypropylene plastic measuring device with carton board, eliminating 14 tons of plastic packaging material per year.
- **Europe, Middle East, and Africa:** redesigned our round PET (Polyethylene terephthalate) container portfolio (1L, 0.5L, 0.25L) to reduce packaging weight by 6%, eliminating 6 tons per year from the market.

We maintain a vigilant focus on the broader impacts of our plastic use, particularly in relation to environmental and community health.

Our global packaging council and regional teams are tasked with making sustainable packaging decisions. They play a pivotal role in driving us toward more responsible plastic management, emphasizing both environmental protection and community welfare. This commitment extends to participating in global recycling and collection schemes, such as the Ag Container Recycling Council (ACRC) in the United States.

Adhering to extended producer responsibility principles, we manage the environmental impacts of our products throughout their lifecycle, including packaging.

This comprehensive approach mitigates any financial or strategic risks associated with plastic use. We are actively engaged in finding sustainable alternatives to plastics, reducing our dependence on them and promoting environmentally friendly options.

Through these efforts, we are not just minimizing our environmental impact, but also setting a benchmark in sustainable practices within the agricultural sector.

Our proactive and comprehensive approach to plastic management underlines our commitment to safeguarding the planet and ensuring the welfare of future generations.

Circular economy continued

1 2 3

Measuring circularity

We have established an internal LCA competency: a science-based, holistic approach to quantifying environmental impacts across the value chain of a product or process. Industry, academia, and government agencies have applied LCA for many purposes over the years.

Impacts are considered across the full value chain, including raw material production and delivery, direct operations, use, and end-of-life scenarios. Our internal LCA team will continue to partner with external consultants and stakeholders to provide the analysis and insights needed to further quantify the environmental impact of our sustainably differentiated products.

Corteva is using Life Cycle Assessment to:

Provide subject matter expertise and guidance for leadership

Understand the environmental footprint of select products

Communicate with key stakeholders

→ Quantifying the environmental benefits of our products with LCA

Engaging with communities

Corteva Grows is our global, Company-wide strategy and program for corporate citizenship and philanthropy. We proudly partner with local and regional communities through outreach programs around the world. We use our expertise to help address nutrition, food security, environment, science and technology education, and quality of life challenges.

We prioritize community impact through the following UN SDGs:

Globally, more than 850 million people in the world face severe food insecurity. This equates to one out of nine people who suffer from chronic hunger[1].

We are dedicated to working with farmers, local businesses, schools, governments, and nonprofits to unlock solutions that help feed the world. Together we can improve food security. Some of our contributions have included:

- Collaborating with key stakeholders to leverage gene editing to solve critical challenges faced by vital crops
- Planting and harvesting hunger gardens that stock food pantries
- Assisting with distribution of food for hungry families
- Sharing best practices with smallholder farmers
- Helping create new food pantries
- Delivering meals to home-bound seniors
- Assembling meal pack kits

We support projects and programs that lead to educational achievement and development for youth globally, and build a diverse future agricultural workforce. We cultivate the future through science and technology education with all ages, and broadly increase the tech pipeline, which benefits our business. We collaborate with community partners, educators, organizations, and schools to support events that make science education fun for all ages. Activity areas include agriculture, biology, chemistry, engineering, information technology, nutrition, marketing, sales, and more. Participants learn about career opportunities in agriculture and become familiar with progressive skill sets and professional competencies like critical thinking, problem solving, leadership, teamwork, and communications.

Community engagement provides opportunities for open conversations about agricultural technologies, leading to advocacy and support. Our activities for students include:

- Opportunities to meet with scientists, engineers, and tech specialists
- Engaging science activities at K-12 schools, universities, and community events
- Hands-on learning and exposure at science fairs

Our local communities are the heart of our Company. Our initiatives help improve the quality of life in communities where we live and work, striving to meet the unique needs of each.

We are driven by a purpose to enrich the lives of those who produce and consume agricultural products around the world. We strive to create an agricultural ecosystem that naturally supports people, progress, and the planet. We proudly partner with our communities through outreach programs:

- Home construction projects to support community housing needs
- Roadside litter removal activities to enhance local environmental quality
- Youth mentorship programs to foster future leadership
- Development of native gardens and outdoor learning areas to promote sustainability education
- Tree planting initiatives to contribute to reforestation and carbon sequestration efforts

1. FAO, IFAD, UNICEF, WFP, & WHO. (2025). The State of Food Security and Nutrition in the World 2025: Addressing high food price inflation for food security and nutrition. Food and Agriculture Organization of the United Nations

Engaging with communities continued

Key community initiatives

We proudly partner with local and regional communities through outreach programs around the world.

2 Million Women in Agriculture Program

In rural India, women are central to agriculture, but they often have less access than men to training, markets, and leadership roles. Launched in 2024 as part of Corteva's India CSR strategy, the **2MillionWomen in Agriculture Program** is a long-term initiative to help close these gaps by supporting women's participation across the agricultural value chain, as producers, entrepreneurs, and community leaders, with a 2030 ambition to empower 2 million women.

How the initiative works: Corteva partners with civil society organizations, agri-cooperatives, and NGOs to scale locally delivered interventions. The model combines: (1) women-led producer collectives that can strengthen governance and market access; (2) skills and entrepreneurship pathways that create agriculture-linked income opportunities; and (3) health and nutrition services that help address barriers that can limit women's productivity and dignity.

Cumulative progress through December 31, 2025 includes:

- Women-led collectives: Strengthened 75+ women-led farmer producer organizations (FPOs), reaching 53,000 FPO shareholders (69% women). These FPOs enabled cultivation across approximately 32,000 hectares (79,000 acres), including millet, mustard, cumin, maize, rice, pomegranate, chilli, soybean, and cotton.
- Agri education, skilling, and entrepreneurship: Provided scholarships and mentoring to 1,700+ women agri graduates and postgraduates from marginalized communities, trained 1,800+ rural women entrepreneurs to run micro-agri enterprises (for example, silage production and management, seed grading, nursery management), and trained and licensed 100+ women drone pilots from agri families.
- Health and nutrition: Delivered mobile health services and women-focused awareness and treatment camps across nine districts in seven states, reaching 139,000+ women, and supported access to nutritious meals for women during pregnancy and after childbirth through Anganwadi centers, government-run community hubs that provide nutrition and early childhood services under India's Integrated Child Development Services (ICDS) program.

Watch the video ↗

Key links

→ Community performance

Public policy, charitable giving, and tax transparency

We actively participate in policy-related dialogue pertaining to the environment and social factors that affect the lives of farmers, consumers, our operations, our employees, and the communities in which they live. When engaging in policy-related dialogue, Corteva always complies with U.S. federal, state, and local political campaign finance and election laws. We publicly disclose details of our U.S. political giving on our website.

Tax transparency

We regard tax as a critical element of our commitment to growth in a sustainable, responsible, and socially inclusive manner, and it is central to our commitment to creating superior, long-term value for our multiple stakeholders. Consistent with our values and our Code of Conduct, we act responsibly and with integrity in all tax matters, to help ensure compliance in the countries in which we operate.

Our tax function partners with our business units with the intent to ensure the operations are carried out in a tax-efficient manner, consistent with the letter and spirit of the relevant tax laws and regulations. We are involved in the business unit decision-making process, and advise on the tax implications of proposals so that there is a clear understanding of the tax consequences of any decision.

When we are present in a country, we are there for commercial and business reasons. We do not undertake transactions whose sole purpose is to create a tax benefit that is in excess of a reasonable interpretation of relevant tax laws and regulations.

Key links

- 2025 political contributions, U.S.
- Community performance and political contributions
- Our approach to taxes
- Tax strategy

Disclosures

What's in this section?

This section provides a comprehensive overview of Corteva's sustainability performance and disclosures. It serves as a reference for stakeholders seeking insights into our progress and alignment with leading frameworks.

In this section:

Innovation glossary

The detailed glossary below highlights our industry leading pipeline and in-market seed and crop protection Sustainable Innovation highlights.

Crop protection, biologicals and seed criteria key

For new Corteva pipeline and new Corteva in-market products and innovations, we have established thresholds for each Sustainable Innovation criterion to deliver at least one notable sustainability advantage. Additionally, our process ensures there is no decline in performance across any of the criteria thresholds, as compared to market standards. Below is a summary of our crop protection and seed thresholds, accompanied by a glossary of Corteva innovations that have met these standards.

				Biologicals		
Sustainable Innovation category	Sustainable Innovation criteria	Crop Protection	Seeds	BioStimulant	BioControl (microbial)	BioControl (metabolites, extracts, etc.)
6 CLEAN WATER AND SANITATION	**Improve water quality**	Reduced risk to groundwater relative to midpoint of competitive standard range		Enables more efficient use of fertilizers compared to current farmer best practice		Reduced risk to groundwater relative to midpoint of competitive standard range
	Increase water-use efficiency		Improves crop productivity per unit of water, compared to current standard	Improves crop productivity per unit of water		
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	**Reduce waste and improve product application efficiency**	Low use rate compound (<100 g/ha or 25% reduction vs midpoint of competitive standard range) and/or reduces the number of applications per season				Low use rate compound (<100 g/ha or 25% reduction vs midpoint of competitive standard range) and/or reduces the number of applications per season
	Use sustainably sourced renewable inputs	Natural or naturally-derived product produced via fermentation		Natural or naturally-derived product produced via fermentation	Natural or naturally-derived product produced via fermentation	Natural or naturally-derived product produced via fermentation
13 CLIMATE ACTION	**Reduce greenhouse gas (GHG) emissions**		The product enables a reduction in greenhouse gases vs baseline standard production			
15 LIFE ON LAND	**Improve soil quality or restore degraded land**	Reduced environmental persistence relative to midpoint of competitive standard range	The product enables improved soil function vs baseline standard production	The product enables improved soil quality vs baseline standard production		Reduced environmental persistence relative to midpoint of competitive standard range
	Protect biodiversity and ecosystems	Reduced risk to non-target organisms relative to midpoint of competitive standard range	The product improves or sustains safety on non-target organisms		Negligible risk to non-target organisms	Reduced risk to non-target organisms relative to midpoint of competitive standard range
2 ZERO HUNGER	**Improve resilience of agricultural production**	Novel or underutilized mode of action in target market for resistance management	Improves yield measured by genetic gain	Improve yield/acre measured by on-farm productivity; yield improvement via improved plant performance or stress mitigation compared to midpoint of competitive standard range	Differentiated mode of action in target market for resistance management	Novel or underutilized mode of action in target market for resistance management

In-market innovations

Our Sustainable Innovation Glossary Table defines thresholds by product type. Each product below lists only the criteria where it meets or exceeds the relevant threshold; products must also meet internal "no decline" guardrails across all criteria.

Rinskor™ active CP

Description

Helps farmers control a broad spectrum of weeds, including resistant weeds, at very low use rates compared to other commonly used herbicides.

Use cases

Broadleaf, grass, and sedge weed control

References

↗ Learn more about Rinskor

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

Reklemel™ active CP

Description

Selective nematicide that targets plant-parasitic nematodes without disrupting soil's beneficial organisms. Registered under EPA's updated policy with Endangered Species Act assessments.

Use cases

Plant-parasitic nematode control

References

↗ Learn more about Reklemel

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

CP = Crop Protection S = Seed

In-market innovations continued

Arylex™ active CP

Description

Herbicide that controls broadleaf weeds in various crops. Works in diverse environmental conditions, degrades rapidly in soil, allowing for more crop rotation and cover crop options.

Use cases

Broadleaf weed control

References

↗ Learn more about Arylex

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

Adavelt™ active CP

Description

First broad-spectrum picolinamide fungicide against ascomycetes pathogens in major crops worldwide. Offers preventative and curative efficacy, providing consistent plant protection and flexibility in crop management.

Use cases

Broad-spectrum disease control

References

↗ Learn more about Adavelt

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

CP = Crop Protection S = Seed

In-market innovations continued

Conkesta E3® soybeans CP, S

Description

Delivers innovation in seed, chemistry formulations, and stewardship. It provides farmers with a much-needed solution to increase their harvest while addressing complex challenges such as insect resistance.

Use cases

Provides the flexibility needed in soybean program weed control

References

↗ Learn more about Conkesta E3® soybeans

Key Sustainable Innovation criteria that met thresholds

Improve yield measured by genetic gain

Improve crop productivity per unit of water, compared to current standard

Improve or sustain safety on non-target organisms

PowerCore® Enlist® corn CP, S

Description

Comprehensive trait package for above-ground pests and weed management. Features three modes of action against above-ground insect pests for broad-spectrum and long-lasting control. Tolerance to multiple herbicides – including glyphosate, glufosinate, 2,4-D choline, and FOPS – gives flexibility in herbicide choice and management practices to help maximize yield.

Use cases

Controls above-ground insects and the toughest weeds all season long

References

↗ Learn more about PowerCore® Enlist® corn

Key Sustainable Innovation criteria that met thresholds

Improve yield measured by genetic gain

Improve crop productivity per unit of water, compared to current standard

Improve or sustain safety on non-target organisms

CP = Crop Protection S = Seed

In-market innovations continued

Vorceed™ Enlist® corn CP, S

Description

Corn that combines next-generation corn rootworm protection with the power of the Enlist weed control system to give farmers the flexibility to manage the toughest insects and weeds with minimal physical drift.

Use cases

Three modes of action to manage corn rootworm in the corn seed

Enlist weed control system

References

↗ Learn more about Vorceed™ Enlist® corn

Key Sustainable Innovation criteria that met thresholds

- Improve yield measured by genetic gain
- Improve crop productivity per unit of water, compared to current standard
- Improve or sustain safety on non-target organisms

Optimum® GLY canola CP, S

Description

Advanced herbicide-tolerant trait technology in canola. It delivers excellent yield potential and agronomic trait performance, improved crop safety, enhanced weed control, and a wider window of application.

Use cases

Enables flexibility in herbicide timing

Broader spectrum weed control

Improved crop safety

References

↗ Learn more about Optimum® GLY canola

Key Sustainable Innovation criteria that met thresholds

- Improve yield measured by genetic gain
- Improve crop productivity per unit of water, compared to current standard
- Improve or sustain safety on non-target organisms

CP = Crop Protection S = Seed

In-market innovations continued

Pyraxalt™ active CP

Description

Highly selective and effective option for planthopper control in rice. When used early in the season and once economic threshold has been reached, Pyraxalt protects rice against planthopper infestation for up to 21 days, helping farmers improve yield.

Use cases

Controls planthoppers in rice

References

↗ Learn more about Pyraxalt™ active

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

Inatreq™ active CP

Description

A naturally-derived fungicide for cereal crops and bananas. With optimized formulation and uniform leaf surface coverage, Inatreq active offers low usage rates and fast biodegradation with application flexibility and superior efficacy – improving yield potential with long residual performance for preventative treatments.

Use cases

Fungicide for wheat and banana crops

References

↗ Learn more about Inatreq™ active

Key Sustainable Innovation criteria that met thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

CP = Crop Protection S = Seed

In-market innovations continued

Plenish® high-oleic soybeans S

Description

A soybean that produces an oil with exceptional stability and improved nutrition, suitable for food service and food manufacturing applications without the need for hydrogenation, a process traditionally needed to stabilize the oil that leads to trans fat content. As a result, this oil has become an industry standard, with less saturated fat and one of the highest amounts of heart-healthy monounsaturated fat available in soy. LCA has demonstrated that the increased stability and life of the oil in restaurant use can reduce key environmental impacts compared with conventional oils. Internal research also demonstrates longer shelf life in packaged goods.

Use cases

Healthier soybean oil

References

↗ Learn more about Plenish® high-oleic soybeans

Key Sustainable Innovation criteria that met thresholds

- Improve yield measured by genetic gain
- Improve crop productivity per unit of water, compared to current standard
- Improve or sustain safety on non-target organisms

Optimum® AQUAmax® hybrids S

Description

A corn hybrid with key native traits to help improve performance in water-limited environments and protect against yield loss, regardless of that season's growing conditions.

Use cases

Protects corn against drought stress

References

↗ Learn more about AQUAmax®

Key Sustainable Innovation criteria that met thresholds

- Improve yield measured by genetic gain
- Improve crop productivity per unit of water, compared to current standard
- Improve or sustain safety on non-target organisms

CP = Crop Protection S = Seed

In-market innovations continued

Winter canola S

Description

Adding winter canola to a rotation provides a cover crop that can enhance soil health by holding more nutrients, water, and carbon in the soil.

Use cases

Second crop for biofuel production

Cover crop that can hold more nutrients, water, and carbon for greater soil health

References

↗ Learn more about Winter canola

Key Sustainable Innovation criteria that met thresholds

Enable a reduction in greenhouse gases vs baseline standard production

Improve or sustain safety on non-target organisms

CP = Crop Protection S = Seed

Pipeline innovations

Our Sustainable Innovation Glossary Table defines thresholds by product type. Each product below lists only the criteria where it meets or exceeds the relevant threshold; products must also meet internal "no decline" guardrails across all criteria.

Reduced stature corn S

Description

Reduced stature corn is expected to improve yield potential and make the stalk shorter and stronger, which provides added benefits like increased climate resilience, resistance to extreme weather events, tolerance to higher plant density, better standability, and all-season equipment access to our high-yielding germplasm.

Use cases

Easier accessibility for in-season applications

Corn in areas where lodging due to strong winds is a concern

References

↗ Learn more about Reduced stature corn

Key Sustainable Innovation criteria that meet thresholds

- Improve yield measured by genetic gain
- Improve or sustain safety on non-target organisms

Haviza™ active CP

Description

Third-generation novel picolinamide fungicide by Corteva for Asian soybean rust and late-cycle diseases in mixtures. Requires low quantities and has an excellent environmental profile.

Use cases

Targeted disease control

References

↗ Learn more about Haviza™ active

Key Sustainable Innovation criteria that meet thresholds

- Novel or underutilized mode of action in target market for resistance management
- Reduced risk to groundwater relative to midpoint of competitive standard range
- Use rate in target crop at <100 g/ha
- Reduced environmental persistence relative to midpoint of competitive standard range
- Reduced risk to non-target organisms relative to midpoint of competitive standard range

CP = Crop Protection S = Seed

Biological product highlights

Below are highlights of our recent biological innovations in our pipeline, as well as in-market innovations.

Goltrevo™ microbial bioinsecticide

Description

A broad-spectrum, microbial-based bioinsecticide designed to control sap-feeding and chewing insects. It is a best-in-class formulation based on a novel strain of the entomopathogenic fungus Beauveria bassiana 203.

Use cases

- Broad-spectrum control of sap-feeding insects, including corn leafhoppers, whiteflies, aphids, and stinkbugs
- Control of chewing insects, including destructive caterpillars, beetles, and several species of root-feeding worms
- Supports insect resistance management and operational flexibility through longer shelf life and lower resistance development potential

↗ Learn more about Goltrevo™

Lumialza™ nematicide seed treatment

Description

A biological nematicide seed treatment that provides early season protection against plant-parasite nematodes, and works with beneficial soil organisms.

Use cases

- Early season root protection, 80+ days across upper, middle and lower root zones
- Works with beneficial soil organisms without disrupting soil biology
- Supports yield protection in high and low nematode pressure environments

↗ Learn more about Lumialza™

Masterfix™ biological inoculant

Description

The Masterfix line is made up of nitrogen-fixing inoculants. It has registration for several crops, including soybeans, beans, corn, and rice.

Use cases

- Enhanced seedling emergence and seedling vigor
- Enhances nodulation with improved biological nitrogen fixation and less reliance on nitrogen fertilizer
- Promotes overall plant growth, productivity, and profitability

↗ Learn more about Masterfix™ family of products

Biological product highlights continued

MycoUp® and MycoUp® 360 biological inoculants

Description

Mycorrhizae product that enhances soil health and water use efficiency.

Use cases

- Mycorrhizal colonization expands effective root zone by enhancing root growth and creating a hyphae network that improves water and nutrient uptake by the plants
- Enhances yield and quality of specialty crops
- Enhances physical, chemical, and microbial properties of the soil

↗ Learn more about MycoUp® and MycoUp® 360

Omsugo™ P biostimulant

Description

A family of microbial products targeting phosphorus solubilization and plant root growth promotion.

Use cases

- Improves solubility of inorganic and insoluble forms of phosphorus
- Improves phosphorus availability and increases uptake
- Increases phosphorus use efficiency

↗ Learn more about Omsugo™

Resid™ MG and Resid™ HC biological inoculants

Description

Mycorrhizae product that enhances soil health and water use efficiency.

Use cases

- Expands effective root zone by enhancing root growth and subsequently improves water and nutrient uptake by promoting mycorrhizal colonization
- Enhances broadacre crop yields and quality
- Improves physical, chemical, and microbial properties of the soil

↗ Learn more about Resid™ MG and Resid™ HC

Biological product highlights continued

Sosdia™ Stress abiotic stress mitigator

Description

Contains a natural amino acid called proline to protect plant cells, reduce water loss and improve stomata function which helps crops thrive even under challenging conditions.

Use cases

- Preparation for drought or high temperature stress
- Increases water use efficiency

↗ Learn more about Sosdia™

Stimulate™ plant growth regulator

Description

Stimulate products are novel combinations of plant growth regulators, which act synergistically to optimize overall plant productivity.

Use cases

- Enhanced and synchronized seedling emergence and vigor
- Promotes root growth, biomass accumulation, and improved access to plant nutrients in the soil
- Enhances resilience across a wide range of growing conditions
- Promotes overall plant growth, productivity, and profitability

↗ Learn more about Stimulate™ family of products

Utrisha™ N nutrient efficiency optimizer

Description

A natural bacterium that enhances a plant's use of nutrients, including nitrogen, which improves crop productivity throughout the growing season.

Use cases

- Enhances nutrient use efficiency and improves crop nutrition
- Supports productivity and profitability

↗ Learn more about Utrisha™ N

GRI content index

Corteva Agriscience reports with reference to the Global Reporting Initiative (GRI) Standards for the reporting period January 1 to December 31, 2025. Standards applied: GRI 1 Foundation 2021, Sector Standard GRI 13: Agriculture Sector 2022.

GRI 2: General Disclosures (2021)

Disclosure number	Disclosure name	Section reference	Location
2-1	Organization details	About this Report	→ Sustainability report
		Geographic Information (F-64)	↗ Annual report
		Item 1: Business	
		Country Selector	↗ Website
2-2	Entities included in the organization's sustainability reporting	Item 1: Business	↗ Annual report
2-3	Reporting period, frequency, and contact point	About this Report	→ Sustainability report
2-4	Restatements of information	About this Report	→ Sustainability report
2-5	External assurance	About this Report	→ Sustainability report
2-6	Activities, value chain, and other business relationships	Item 1: Business	↗ Annual report
		Business Overview	→ Sustainability report
		Products and Services	↗ Website
2-7	Employees	Item 1: Business	↗ Annual report
2-9	Governance structure and composition	Governance and Risk	→ Sustainability report
		Voting and Attendance Procedures	↗ Proxy statement
		Governance, Board Committees, Board Composition	
2-10	Nomination and selection of the highest governance body	Corporate Governance	↗ Proxy statement
		Corporate Governance Guidelines	
2-11	Chair of the highest governance body	Corporate Governance Policies	↗ Proxy statement
2-12	Role of the highest governance body in overseeing the management of impacts	Board Composition	↗ Proxy statement
		Corporate Governance Policies	↗ Website
		Governance and Risk	→ Sustainability report
2-13	Delegation of responsibility for managing impacts	Bylaws of Corteva, Inc.	↗ Website
2-14	Role of the highest governance body in sustainability reporting	Governance and Risk	→ Sustainability report
		Board of Directors and Board Committee Sustainability Governance	

GRI content index continued

GRI 2: General Disclosures (2021) continued

Disclosure number	Disclosure name	Section reference	Location
2-15	Conflicts of interest	Related Person Transactions, Director Nominees, Compensation Committee Interlocks and Insider Participation	↗ Proxy statement
		Corporate Governance Guidelines	
		Director Code of Conduct	↗ Director Code of Conduct
		Corteva Employee Code of Conduct	↗ Employee Code of Conduct
		Corteva Code of Financial Ethics	↗ Code of Financial Ethics
2-16	Communication of critical concerns	Sustainability Values and Initiatives	↗ Proxy statement
2-17	Collective knowledge of the highest governance body	Board Composition	↗ Proxy statement
2-18	Evaluation of the performance of the highest governance body	Corporate Governance Policies	↗ Proxy statement
2-19	Remuneration policies	Compensation Discussion & Analysis	↗ Proxy statement
2-20	Process to determine remuneration	Compensation Discussion & Analysis	↗ Proxy statement
2-21	Annual total compensation ratio	CEO Pay Ratio	↗ Proxy statement
2-22	Statement on sustainable development strategy	Executive Summary	→ Sustainability report
2-23	Policy commitments	UN Global Compact Commitment of Progress	→ Sustainability report
		Corteva Employee Code of Conduct	↗ Employee Code of Conduct
2-28	Membership associations	External Initiatives, Memberships and Partnerships	→ Sustainability report - biodiversity
			→ Sustainability report - engaging with communities
			→ Sustainability report - food security
2-29	Approach to stakeholder engagement	Stakeholder Engagement and Sustainability Materiality	→ Sustainability report
		Item 1: Business	↗ Annual report
		Engagement	↗ Proxy statement
2-30	Collective bargaining agreements	Item 1: Business	↗ Annual report

GRI content index continued

GRI 3: Material Topics (2021)

Disclosure number	Disclosure name	Section reference	Location
3-1	Process to determine material topics	Stakeholder Engagement and Sustainability Materiality	→ Sustainability report
3-2	List of material topics	Precautionary Approach/UN Global Compact Principle 7	→ Sustainability report
3-3	Management of material topics	Item 1: Business	↗ Annual report

GRI 101: Biodiversity (2024)

Disclosure number	Disclosure name	Section reference	Location
101-1	Policies to halt and reverse biodiversity loss	Biodiversity	→ Sustainability report
101-2	Management of biodiversity impacts	Nature Risk Oversight	→ Sustainability report
101-4	Identification of biodiversity impacts	Nature Risk Oversight	→ Sustainability report
101-5	Locations with biodiversity impacts	Nature Risk Oversight	→ Sustainability report
101-6	Direct drivers of biodiversity loss	Nature Risk Oversight	→ Sustainability report
101-7	Changes to the state of biodiversity	Nature Risk Oversight	→ Sustainability report

GRI 201: Economic Performance (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Food Security	→ Sustainability report
201-1	Direct economic value generated and distributed	Item 8: Financial Statements and Supplementary Data	↗ Annual report
		Community Performance	→ Sustainability report
201-2	Financial implications and other risks and opportunities due to climate	Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operations	↗ Annual report
		GHG Governance, Risk Management, and Performance	→ Sustainability report

GRI content index continued

GRI 203: Indirect Economic Impacts (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Food Security	→ Sustainability report
		Engaging with Communities	
203-2	Significant indirect economic impacts	Food Security	→ Sustainability report

GRI 204: Procurement Practices (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Corteva Supplier Center	↗ Website
		Due Diligence Processes	→ Sustainability report
		Pages 5, 12-13, 15-17, 26, 31, 21; see page 15 for our expectations for partners, including suppliers	↗ Employee Code of Conduct

GRI 205: Anti-corruption (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Pages 2-3	↗ Supplier Code of Conduct
		Pages 32-33	↗ Employee Code of Conduct
		Pages 5-6	↗ Director Code of Conduct
205-2	Communication and training about anti-corruption policies and procedures	Pages 31-32	↗ Employee Code of Conduct
		Human Capital	→ Sustainability report

GRI 206: Anti-competitive Behavior (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Pages 12-19, 31-32; see page 15 for our expectations for partners, including suppliers	↗ Employee Code of Conduct
		Pages 2-3	↗ Supplier Code of Conduct
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Item 3: Legal Proceedings	↗ Annual report

GRI content index continued

GRI 301: Materials (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Circular Economy	→ Sustainability report
301-1	Materials use by weight or volume	Circular Economy	→ Sustainability report
301-3	Reclaimed products and their packaging materials	Circular Economy	→ Sustainability report

GRI 302: Energy (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	GHG Governance, Risk Management, and Performance	→ Sustainability report
302-1	Energy consumption within the organization	Scope 1 & 2 Emissions	↗ Website

GRI 303: Water and Effluents (2018)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Product Stewardship	→ Sustainability report
303-1	Interactions with water as a shared resource	Governance, Risk Management, and Performance	→ Sustainability report
303-2	Management of water discharge-related impacts	Nature Risk Oversight	→ Sustainability report
303-3	Water withdrawal	Water Data	→ Sustainability report
303-4	Water discharge	Water Data	→ Sustainability report
303-5	Water consumption	Water Data	→ Sustainability report

GRI content index continued

GRI 305: Emissions (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Climate Nature Risk Oversight Circular Economy Our Product Stewardship and Sustainable Innovation Governance, Risk Management, and Performance Circular Economy	→ Sustainability report
305-1	Direct (Scope 1) GHG emissions	Scope 1 & 2 Emissions	↗ Website
305-2	Energy indirect (Scope 2) GHG emissions	Scope 1 & 2 Emissions	↗ Website
305-3	Other indirect (Scope 3) GHG emissions	Scope 3 Emissions Circular Economy Our Product Stewardship and Sustainable Innovation Governance, Risk Management, and Performance	→ Sustainability report
305-4	GHG emissions intensity	Climate Performance	→ Sustainability report
305-7	Nitrogen oxides, sulfur oxides, and other significant air emissions	Non-GHG Air Emissions	→ Sustainability report

GRI 306: Waste (2020)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Product Stewardship Governance, Risk Management, and Performance Circular Economy	→ Sustainability report
306-1	Waste generation and significant waste-related impacts	Waste Data	→ Sustainability report
306-2	Management of significant waste-related impacts	Waste Data	→ Sustainability report
306-3	Waste generated in metric tons (hazardous, non-hazardous)	Waste Data	→ Sustainability report

GRI content index continued

GRI 308: Supplier Environmental Assessment & 414: Supplier Social Assessment (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Item 1: Business	↗ Annual report
308-1	New suppliers that were screened using environmental criteria	Supplier Economic and Due Diligence Activities	→ Sustainability report
414-1	New suppliers that were screened using social criteria	Supplier Economic and Due Diligence Activities	→ Sustainability report

GRI 401: Employment (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Human Capital	→ Sustainability report
401-3	Parental leave	Why Join Us: Parental Leave	↗ Website

GRI 403: Occupational Health and Safety (2018)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Employee Safety	→ Sustainability report
403-1	Occupational health and safety management system	Our Employee Safety	→ Sustainability report
403-5	Worker training on employee health and safety	Human Capital	→ Sustainability report
403-6	Promotion of worker health	Our Employee Safety	↗ Employee Code of Conduct
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Supplier Code of Conduct; Page 5	↗ Supplier Code of Conduct
403-8	Workers covered by an occupational health and safety management system	Supplier Code of Conduct; Page 3	↗ Supplier Code of Conduct
403-9	Work-related incidents and frequency rates	Our Employee Safety	↗ Sustainability report

GRI content index continued

GRI 404: Training and Education (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Employee Safety	→ Sustainability report
404-1	Average hours of training per year per employee	Human Capital Management	↗ Proxy statement
404-2	Programs for upgrading employee skills and transition assistance programs	Human Capital	→ Sustainability report
103	Management approach	Human Capital Management	↗ Proxy statement

GRI 405: Diversity and Equal Opportunity (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Item 1: Business	↗ Annual report
		Culture of Belonging	↗ Website
		Human Capital	→ Sustainability report
		Code of Conduct; Page 9	↗ Employee Code of Conduct
405-1	Diversity of governance bodies and employees	Board Composition, Director Nominees	↗ Proxy statement
		Workforce Demographics	→ Sustainability report

GRI 406: Non-discrimination (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Supplier Code of Conduct; Page 3	↗ Supplier Code of Conduct
		Code of Conduct; Pages 8-11; see page 15 for our expectations for partners, including suppliers	↗ Employee Code of Conduct
406-1	Incidents of discrimination and corrective actions taken	Human Capital	→ Sustainability report

GRI content index continued

GRI 408: Child Labor (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Page 1	↗ Supplier Code of Conduct
		Child and Forced Labor	↗ Corteva statement
		Code of Conduct; Pages 8-11; see page 15 for our expectations for partners, including suppliers	↗ Employee Code of Conduct
408-1	Operations and suppliers at significant risk for incidents of child labor	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Human Capital	

GRI 409: Forced or Compulsory Labor (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Page 1	↗ Supplier Code of Conduct
		Child and Forced Labor	↗ Corteva statement
		Code of Conduct; Pages 8-11; see page 15 for our expectations for partners, including suppliers	↗ Employee Code of Conduct
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Capital	→ Sustainability report

GRI 415: Public Policy (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Political Activities	↗ Proxy statement
		U.S. Political Disclosures	↗ Website
		Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
415-1	Political contributions	U.S. Political Disclosures	↗ Website

GRI content index continued

GRI 416: Customer Health and Safety (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Code of Conduct; Pages 12, 18	↗ Employee Code of Conduct
416-1	Assessment of the health and safety impacts and services categories	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Our Product Stewardship	↗ Website

GRI 417: Marketing and Labeling (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Anti-counterfeiting and Brand Protection	↗ Employee Code of Conduct
417-1	Requirements for product and service information and labeling	Our Product Stewardship	→ Sustainability report
		Governance, Risk Management, and Performance	
		Bringing transparency to regulatory safety data	↗ Website

GRI 418: Customer Privacy (2016)

Disclosure number	Disclosure name	Section reference	Location
3-3	Management of topic	Corteva Global Privacy Policy	↗ Website
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information Security & Privacy	→ Sustainability report

SASB index

We report against the requirements of the Sustainability Accounting Standard, Chemicals (RT-CH), Version 2023-12

SASB Chemicals Sustainability Standard Code	Topic	Metric	Location of Reference
RT-CH-110a.1	Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	→ GHG Emissions
RT-CH-110a.2	Greenhouse Gas Emissions	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	→ Climate Strategy
RT-CH-120a.1	Air Quality	Air emissions of the following pollutants: • (1) NO_X (excluding N_2O) • (2) SO_X • (3) volatile organic compounds (VOCs) • (4) hazardous air pollutants (HAPs)	→ Air Emissions
RT-CH-130a.1	Energy Management	• (1) Total energy consumed • (2) Percentage grid electricity • (3) Percentage renewable • (4) Total self-generated energy	→ Energy Consumption
RT-CH-140a.1	Water Management	• (1) Total water withdrawn • (2) Total water consumed • Quantitative percentage of water withdrawn in regions with High or Extremely High Baseline Water Stress • Quantitative percentage of water consumed in regions with High or Extremely High Baseline Water Stress	→ Water Consumption
RT-CH-140a.2	Water Management	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	
RT-CH-140a.3	Water Management	Description of water management risks and discussion of strategies and practices to mitigate those risks	
RT-CH-150a.1	Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	→ Waste Generation
RT-CH-210a.1	Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	→ Engaging with Communities

SASB index continued

SASB Chemicals Sustainability Standard Code	Topic	Metric	Location of Reference
RT-CH-320a.1	Workforce Health & Safety	• (1) Total recordable incident rate (TRIR) • (2) Fatality rate for (a) direct employees • (2) Fatality rate for (b) contract employees	→ Occupational Health and Safety
RT-CH-320a.2	Workforce Health & Safety	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	
RT-CH-410a.1	Product Design for Use-phase Efficiency	Revenue from products designed for use-phase resource efficiency	→ Product Stewardship
RT-CH-410b.1	Safety & Environmental Stewardship of Chemicals	• (1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances • (2) Percentage of such products that have undergone a hazard assessment	While we conduct hazard assessments on required products, the requested information is confidential.
RT-CH-410b.2	Safety & Environmental Stewardship of Chemicals	Discussion of strategy to (1) manage chemicals of concern	→ Product Stewardship
RT-CH-410c.1	Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	For our stance on reporting the percentage of products by revenue containing GMOs, please refer to the 2024 Annual Report.
RT-CH-530a.1	Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	→ Political Giving & Public Policy
RT-CH-540a.1	Operational Safety, Emergency Preparedness & Response	• Process Safety Incidents Count (PSIC) • Process Safety Total Incident Rate (PSTIR) • Process Safety Incident Severity Rate (PSISR)	→ Occupational Health and Safety

Climate index

This climate index is structured using the Taskforce on Climate-related Financial Disclosures (TCFD) framework (Governance, Strategy, Risk Management, and Metrics and Targets) to provide a clear, consistent way to navigate our climate-related disclosures. It also supports our voluntary and mandatory reporting needs by helping map climate information across the external disclosure landscape, including CDP Climate.

1. Governance: disclosure of the organization's governance and climate-related risks and opportunities.

Recommended disclosure	Reference
• Describe the Board's oversight of climate-related risks and opportunities. • Describe management's role in assessing and managing climate-related risks and opportunities.	→ How we approach Sustainable Innovation → Climate & GHG emissions governance and risk oversight

2. Strategy: disclosure of the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy, and financial planning where such information is material.

Recommended disclosure	Reference
• Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. • Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning. • Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2ºC or lower scenario.	→ Maintaining progress towards Scope 1 and 2 → Focus on lowering emissions

Climate index continued

3. Risk management: disclosure of how the organization identifies, assesses, and manages climate-related risks.

Recommended disclosure	Reference
• Describe the organization's processes for identifying and assessing climate-related risks. • Describe the organization's processes for managing climate-related risks. • Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	→ Climate & GHG emissions governance and risk oversight

4. Metrics and targets: disclosure of the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.

Recommended disclosure	Reference
• Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. • Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks. • Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	→ Progress toward our climate goal → Climate data

Nature index

This nature index is structured using the Taskforce on Nature-related Financial Disclosures (TNFD) framework (Governance, Strategy, Risk Management, and Metrics and Targets) to provide a clear, consistent way to navigate our nature-related disclosures. It also supports our voluntary and mandatory reporting needs by helping map nature information across the external disclosure landscape.

1. Governance: disclose the organization's governance of nature-related dependencies, impacts, and opportunities.

Recommended disclosure	Reference
• Describe the Board's oversight of nature-related dependencies, impacts, and opportunities. • Describe management's role in assessing and managing nature-related dependencies, impacts, and opportunities. • Describe the organization's human rights policies and engagement activities, and oversight by the Board and management, with respect to Indigenous peoples, local communities, and other stakeholders, in the organization's assessment of, and response to, nature-related dependencies, impacts, and opportunities.	→ Sustainability governance → Nature in our value chain

2. Strategy: disclose the effects of nature-related dependencies, impacts, and opportunities on the organization's business model, strategy, and financial planning, where such information is material.

Recommended disclosure	Reference
• Describe the nature-related dependencies, impacts, and opportunities the organization has identified over the short, medium, and long term. • Describe the effect nature-related dependencies, impacts, and opportunities have had on the organization's business model, value chain, strategy, and financial planning, as well as any transition plans or analysis in place. • Describe the resilience of the organization's strategy to nature-related risks and opportunities, taking into consideration different scenarios. • Disclose the locations of assets and/or activities in the organization's direct operations and, where possible, upstream and downstream value chain(s) that meet the criteria for priority locations.	→ Biodiversity strategy → Sustainable Innovation strategy → Biodiversity, water, and nature

Nature index continued

3. Risk management: describe the processes used by the organization to identify, assess, prioritize, and monitor nature-related dependencies, impacts, risks, and opportunities.

Recommended disclosure	Reference
• Describe the organization's processes for identifying, assessing, and prioritizing nature-related dependencies, impacts, and opportunities in its direct operations. • Describe the organization's processes for identifying, assessing, and prioritizing nature-related dependencies, impacts, and opportunities in its upstream and downstream value chain. • Describe the organization's processes for managing nature-related dependencies, impacts, and opportunities. • Describe how processes for identifying, assessing, prioritizing, and monitoring nature-related risks are integrated into and inform the organization's overall risk management processes.	→ Biodiversity, water, and nature → Materiality assessment → Risk assessment → Product stewardship

4. Metrics and targets: disclose the metrics and targets used to assess and manage material nature-related dependencies, impacts, and opportunities.

Recommended disclosure	Reference
• Disclose the metrics used by the organization to assess and manage material nature-related risks and opportunities in line with its strategy and risk management process. • Disclose the metrics used by the organization to assess and manage dependencies and impacts on nature. • Describe the targets and goals used by the organization to manage nature-related dependencies, impacts, and opportunities and its performance against these.	→ Biodiversity data → Climate data → Non-GHG air emissions data → Water data → Waste data

UNGC communication on progress

Corteva endorses and actively upholds the principles outlined in the United Nations Global Compact.

The UNGC is the largest international sustainability initiative, supporting companies to:

1. Do business responsibly by aligning their strategies and operations with ten principles on human rights, labor, environment, and anti-corruption, and
2. Take strategic actions to advance broader societal goals, such as the UN SDGs, with an emphasis on collaboration and innovation

UNGC Principle	Actions
Statement of support	
Statement by the chief executive expressing continued support for the Global Compact and renewing the participant's ongoing commitment to the initiative and its principles	↗ Letter of Commitment
Actions and measurement	
Principle 1: Business should support and respect the protection of internationally proclaimed human rights	↗ Code of Conduct ↗ Supplier Code of Conduct → Sustainability report – Human Capital
Principle 2: Make sure that they are not complicit in human rights abuses	
Labor principles	
Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining	↗ Child and Forced Labor → Sustainability report – Human Capital
Principle 4: The elimination of all forms of forced and compulsory labor	
Principle 5: The effective abolition of child labor	
Principle 6: The elimination of discrimination in respect of employment and occupation	
Environmental principles	
Principle 7: Business should support a precautionary approach to environmental challenges	↗ Code of Conduct ↗ Supplier Code of Conduct → Sustainability report – Product Stewardship
Principle 8: Undertake initiatives to promote greater environmental responsibility	
Principle 9: Encourage the development and diffusion of environmentally friendly technologies	
Anti-corruption principles	
Principle 10: Business should work against corruption in all its forms, including extortion and bribery	↗ Code of Conduct ↗ Supplier Code of Conduct → Sustainability report – Human Capital

Climate data

Climate

Scope 1 and 2 emissions

Type	Description	2020	2023	2024	2025
Scope 1	Scope 1 GHG emissions (MT CO_2e)	386,000	370,000	354,000	**334,000**
	Gases included in the calculation	CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, and NF_3			
	Base year	2020			
	Consolidation approach	Corteva's reporting excludes sites where we have less than 50% operational control, as these do not meet our definition of operational control. Corteva excludes most office, administrative buildings and dedicated warehouses (with no additional onsite operations) as they are immaterial for our total GHG footprint.			
	Source of emissions factors and methodologies used	Since 2020, we've adopted The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) or "GHG Protocol" to guide our emission data collection and calculation methodologies, U.S. EPA Emissions & Generation Resource Integrated Database, and U.S. EPA Mandatory Greenhouse Gas Reporting Rule. The GHG Protocol is our overarching framework for Scope 1, 2, and 3 data. We incorporate a variety of emission factor sources. Emission factors and CO_2e calculation methodologies have generally been derived from U.S. EPA Mandatory Greenhouse Gas Reporting Rule.			
Scope 2	Scope 2 **market** GHG emissions (MT CO_2e)	609,000	561,000	558,000	**406,000**
	Scope 2 **location** GHG emissions (MT CO_2e)[1]				519,000
	Gases included in the calculation	CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, and NF_3			
	Base year	2020			
	Consolidation approach	Corteva's reporting excludes sites where we have less than 50% operational control, as these do not meet our definition of operational control. Corteva excludes most office, administrative buildings and dedicated warehouses (with no additional onsite operations) as they are immaterial for our total GHG footprint.			
	Source of emissions factors and methodologies used	For Scope 2, we are reporting both our market-based and location-based approaches. Since 2020, we've adopted The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) or "GHG Protocol" to guide our emission data collection and calculation methodologies, U.S. EPA Emissions & Generation Resource Integrated Database, and U.S. EPA Mandatory Greenhouse Gas Reporting Rule. The GHG Protocol is our overarching framework for Scope 1, 2 and 3 data. We incorporate a variety of emission factor sources. Emission factors and CO_2e calculation methodologies have generally been derived from U.S. EPA Mandatory Greenhouse Gas Reporting Rule and the U.S. EPA eGRID.			

1. 2025 Scope 2 location-based emissions are disclosed for the first time using new calculation technology introduced in 2025. Prior-year comparable figures are not available. This metric is supplemental and is not used to track progress against Corteva's Scope 1 and Scope 2 goals.

The Scope 1 and 2 emissions calculations are rounded to the nearest thousand.

Climate data continued

Scope 3 emissions

Type	Description	2020	2023	2024	2025
Scope 3	Scope 3 GHG emissions (MT CO_2e)	7,047,000	6,190,000	5,451,000	**6,122,000**
	Gases included in the calculation	CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, and NF_3			
	Base year	2020			
	Consolidation approach	Emissions are presented by Scope 3 Category in alignment with the GHG Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard. The emission sources included in Corteva's current Scope 3 GHG inventory include Categories 1, 2, 3, 4, 5, 6, 7, and 9.			

Greenhouse gas emissions data and net sales for the period ended December 31, 2023, 2024 and 2025 utilized in the intensity calculation excludes the impact from the biologicals acquisitions.
The Scope 3 emissions calculation is rounded to the nearest thousand.

Biodiversity data

Pillar 1: Product innovation

Description	2023	2024	2025
Demonstrated biodiversity advantages of Corteva's new products and systems	1,900,000	2,900,000	**24,000,000**[1]
Unit of measurement	Downstream Acres: This spatial metric is used to quantify the area of land affected, restored, or conserved and tells the physical size of land involved.		
Products and services included in the calculation	LandVisor® advanced brush management (service), Utrisha™ N biological nutrient efficiency optimizer (product)		
Base year	2021		
Consolidation approach	Acres reported include LandVisor treated acres in the United States and global Utrisha N cumulative annual applied acres.		

1. In 2025, we updated the methodology to include data from all commercial regions as our global markets for Utrisha N have matured. In 2023 and 2024 we reported data from our Northern Europe Commercial Unit. The inclusion of data from Latin America, North America and Asia Pacific represent the increase in reported acres for 2025

Pillar 2: Productivity

Description	2023	2024	2025
Acres that do not need to be converted to agriculture use, due to productivity improvements from Corteva's new technologies in genetic gain.	1,300,000	3,800,000	**5,000,000**
Unit of measurement	Downstream Acres: This spatial metric is used to quantify the area of land affected, restored, or conserved and tells the physical size of land involved.		
Products and services included in the calculation	North America: Maize, soybean, and canola, Latin America: Maize, soybean, EMEA (excluding Russia): Maize, sunflower, and canola, Asia Pacific (excluding China): Maize, India: Rice		
Base year	2021		
Consolidation approach	The assessment is based on an annual average of crop yield and rolling average of genetic gain data of Corteva technologies from 2021 to 2024. Data is compiled using both public and private datasets.		

Biodiversity data continued

Pillar 3: Partnerships

Description	2023	2024	2025
Corteva's strategic partnerships that support biodiversity	1,000,000	1,300,000	**1,800,000**
Unit of measurement	Upstream and Downstream Acres: This spatial metric is used to quantify the area of land affected, restored, or conserved and tells the physical size of land involved.		
Partnerships in the calculation program	Corteva Carbon Initiative (service), Corteva Bunge Chevron Winter Canola Program, National Audubon Society (partnership), Pheasants Forever (partnership), The Nature Conservancy (partnership)		
Base year	2021		
Consolidation approach	Acres enrolled in Corteva Carbon Initiative, acres planted in Corteva Bunge Chevron Winter Canola Program and acres supported through National Audubon Society, Pheasants Forever and The Nature Conservancy partnerships.		

Pillar 4: Operations

Description	2023	2024	2025
Adoption of more favorable practices at Corteva facilities and production fields	N/A	13,000	**13,500**
Unit of measurement	Direct Operation Acres: This spatial metric is used to quantify the area of land affected, restored, or conserved and tells the physical size of land involved.		
Products and services included in the calculation	R&D, seed production, and crop protection manufacturing sites		
Base year	2023		
Consolidation approach	This spatial metric measures the acres with biodiversity-supporting practices such as soil health initiatives, habitat enhancement, conservation, or restoration, which are actively being implemented on Corteva-owned land.		

Total

Description	2023	2024	2025
Acres	4,200,000	8,000,000	**31,000,000**

Water data

Water consumption

	2022 million gallons	2023 million gallons	2024 million gallons	2025 million gallons
A: Withdrawal: Total municipal water supplies (or from other water utilities)	3,023	3,173	3,532	**3,309**
B: Withdrawal: Fresh surface water (lakes, rivers, etc.)	536	340	257	**241**
C: Withdrawal: Fresh groundwater	490	484	805	**441**
D: Withdrawal: Irrigation (from municipal, surface, and groundwater)	3,556	4,815	2,614	**4,928**
Water shipped offsite for treatment	293	210	139	**109**
Total withdrawals (A + B + C + D)	7,605	8,812	7,208	**8,919**
E: Total discharges	1,226	1,245	1,310	**1,180**
Total net freshwater consumption (A + B + C – E – water shipped offsite for treatment)	2,530	2,542	3,145	**2,702**
Withdrawals from areas with high and extreme water stress	44	56	128	**119**
Consumption from areas with high and extreme water stress	14	5	2	**2**

Water consumption and withdrawal stress calculation is based on 2025 WRI Aqueduct 4.0.

Waste data

Non-hazardous waste

	2023 metric tons	2024 metric tons	2025 metric tons
Total waste recycled/reused	1,032,637	973,053	**702,598**
Total waste disposed	1,202,465	1,158,816	**828,912**
Waste landfilled	106,086	168,088	**100,199**
Waste incinerated with energy recovery	261,755	221,746	**175,080**
Waste incinerated without energy recovery	63,742	17,675	**26,115**
Waste otherwise disposed	10,383	4,004	**7,318**

Hazardous waste

	2023 metric tons	2024 metric tons	2025 metric tons
Total hazardous waste recycled/reused	140,888	56,042	**36,241**
Total hazardous waste disposed	178,319	98,039	**76,200**
Hazardous waste incinerated with energy recovery	17,669	15,193	**11,283**
Hazardous waste incinerated without energy recovery	37,431	41,997	**39,959**
Hazardous waste landfilled	6,144	1,102	**502**
Hazardous waste with unknown disposal method	0	0	**0**

Current waste and water data presented in this report excludes the impact from the biologicals acquisitions.

Non-GHG air emissions

We continue to enhance reporting functionality to calculate direct air emissions, including nitrogen oxides, sulfur oxides and VOCs from stationary combustion sources and regulatory permitted operations. HAP emissions are determined from global fuel combustion and process emissions at five U.S. crop protection manufacturing locations. Current air emissions data presented in this report excludes the impact from the biologicals acquisitions.

Air emissions	2022 metric tons	2023 metric tons	2024 metric tons	2025 metric tons
Direct nitrogen oxides (NOx)	548	517	516	**497**
Direct sulfur oxides (SOx)	26	23	24	**23**
Direct volatile organic compounds (VOCs)	327	324	310	**340**
Direct hazardous air pollutants (HAPs)	62	39	25	**29**

Workforce demographics data

	2021	2022	2023[1]	2024	2025
Workforce demographics[2]					
Total employees, global	21,000	21,000	22,500	22,000	**21,500**
Percentage of employees by location, global					
North America	48%	49%	46%	47%	**47%**
Latin America	18%	18%	22%	21%	**21%**
EMEA	21%	20%	19%	20%	**20%**
Asia Pacific	13%	13%	13%	12%	**12%**
Percentage of female employees by level, global					
Total workforce (as percentage of total workforce)	32%	33%	33%	34%	**34%**
Board of Directors	31%	31%	31%	25%	**25%**
Executive positions	27%	33%	32%	32%	**35%**
Junior management positions	29%	30%	31%	31%	**32%**
Management positions in revenue-generating functions	20%	23%	23%	24%	**24%**
All management positions	29%	30%	31%	31%	**32%**
Entry-level positions	40%	41%	42%	43%	**42%**
Percentage of employees by age group, global					
15-30 years	11%	13%	12%	13%	**12%**
30-50 years	62%	63%	63%	63%	**64%**
50+ years	25%	25%	25%	24%	**24%**
Percentage ethnic diversity by level, United States only[3]					
Board of Directors (exception, global)	15%	15%	15%	15%	**17%**
Executive	28%	24%	26%	23%	**22%**
Senior management	19%	18%	18%	17%	**18%**
Professional/management	16%	17%	18%	20%	**19%**
Entry-level	14%	16%	16%	18%	**19%**
Operations & support	21%	22%	22%	22%	**22%**

1. Total employees and % of employees by location global includes Symborg and Stoller. All other 2023 workforce demographic data presented in this report excludes figures from Symborg and Stoller.
2. Employees excludes contingent, temporary, seasonal, DuPont Capital Management, fixed-term LSEs, long-term disability.
3. Ethnic diversity is defined by the following parameters: Hispanic or Latino, Black or African-American, Native Hawaiian or Other Pacific Islander, Asian, American Indian or Alaska Native, two or more races.

Workforce demographics data continued

	2021	2022	2023[1]	2024	2025
Share of race/ethnicity and nationality, United States only					
Asian	6.3%	6.2%	6.5%	6.9%	**6.8%**
Black or African-American	2.9%	3.2%	3.1%	3.1%	**3.0%**
Hispanic or Latino	6.7%	7.3%	7.4%	8.0%	**8.0%**
White	82.4%	81.4%	81.1%	80.2%	**80.3%**
Indigenous or Native	0.4%	0.4%	0.4%	0.4%	**0.4%**
Other: Native Hawaiian or other Pacific Islander, and two or more races	1.4%	1.5%	1.5%	1.4%	**1.5%**
Percentage of employees represented by an independent trade union or covered by collective bargaining agreements					
US employees represented	1%	1%	2%	2%	**2%**
Non-US employees as a percentage of global workforce represented	11%	11%	12%	13%	**13%**

1. Total employees and % of employees by location global includes Symborg and Stoller. All other 2023 workforce demographic data presented in this report excludes figures from Symborg and Stoller.

Safety data

Safety performance[1,2]

	Unit	2021	2022	2023	2024	2025
Work-related fatalities – employees	Number	0	0	1	0	**0**
Work-related fatality rate for direct employees	Fatalities per 100 employees	0	0	0.004	0	**0**
Work-related fatalities – contractors	Number	0	0	0	0	**0**
Work-related fatality rate for contract employees	Fatalities per 100 contractors	0	0	0	0	**0**
Lost-Time Injury Frequency Rate (LTIFR)	Lost-time injuries per 100 workers	0.08	0.11	0.08	0.09	**0.09**
Process Safety Events: Tier 1	Number per million hours worked	0.00	0.05	0.03	0	**0**
Total Recordable Incidents Rate (TRIR)	Injuries per 100 employees	0.36	0.39	0.28	0.30	**0.28**
Process Safety Incidents Count (PSIC)	Number of Tier 1 Process Safety and Containment Events (PSCEs)	0	4	2	0	**0**
Process Safety Total Incidents Rate (PSTIR)	Tier 1 PSCEs per 200,000 hours worked	0.00	0.01	0.005	0	**0**
Process Safety Incident Severity Rate (PSISR)	L1/L2 PSCEs per 200,000 hours worked	0.026	0.020	0.008	0.008	**0.005**

1. Safety data through 2024 presented in this report excludes the impact from the biologicals acquisitions.
2. Safety data presented in this report uses available data as of March 30, 2026.

Communities data

Community performance

	2022	2023	2024	2025
– Food security			$1,787,000	**$2,192,000**
– Agriculture STEM (Science, Technology, Engineering, Math)			$3,446,000	**$3,554,000**
– Other			$6,031,000	**$5,799,000**
Total global cash and in-kind giving (product or services donations, projects/partnerships, or similar)	$10,000,000	$10,000,000	$11,264,000	**$11,545,000**
Total employee volunteering hours	29,100 hrs	31,300 hrs	25,600 hrs	**47,900 hrs**
Employee volunteering during paid working hours	17,100 hrs	18,600 hrs	14,000 hrs	**25,000 hrs**

Political contributions

	2021	2022	2023	2024	2025
Lobbying, interest representation, or similar	$2,692,000	$2,140,000	$2,424,000	$2,213,000	**$2,499,000**
Local, regional, or national political campaigns/ organizations/candidates	$144,000	$82,000	$53,000	$96,000	**$94,000**
Trade associations or tax-exempt groups (e.g., think tanks)	$769,000	$917,000	$928,000	$1,077,000	**$901,000**
Other (e.g., spending related to ballot measures or referendums)	$0	$0	$0	$0	**$0**
Total contributions and other spending	$3,605,000	$3,139,000	$3,405,000	$3,386,000	**$3,494,000**

Further information

What's in this section?

This section provides the context behind this report, including what period it covers, how we define the scope and data boundaries, and the key reporting frameworks that informed it. It also includes our forward-looking statements disclaimer and our Regulation G disclosures, including the definition and reconciliation of non-GAAP measures used in the report.

In this section:

About this report

This report covers progress against our strategic sustainability commitments and targets during the 2025 fiscal year (ending December 31, 2025). It is structured by material issues identified through stakeholder consultation.

The document is informed by international best practice frameworks and standards, notably the GRI Standards, Sustainability Accounting Standards Board Standard for the Chemical Sector, the Taskforce on Nature-related Financial Disclosures, the Task Force on Climate-related Financial Disclosures, and the UNGC Communication on Progress. The data and information cover the activities of Corteva globally, to the extent possible based on many factors such as enterprise systems or the practicality of capturing data. Where data is not available on a global basis or not provided for a selected entity, it is noted with the data presented. Additional activities related to sustainability topics that we consider "essential business practices" are discussed within this report where relevant.

Accredited third-party verifiers have conducted limited external assurance of select environmental and social metrics. A separate statement outlining the scope and results from this engagement is provided on our website. Third parties, including nonprofit partners, have compiled, evaluated, or verified certain additional reported data. If a restatement is required, it is explained and noted in text and footnotes in the sustainability report or related data tables. The 2025 Impact Report was published on April 9, 2026.

We welcome all feedback about this report and our wider approach: **sustainability@corteva.com**.

Investors with questions regarding Corteva should contact our Investor Relations team at (302) 485-3400.

Forward-looking statements

This report contains certain estimates and forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended, which are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, and may be identified by their use of words like "plans," "expects," "will," "anticipates," "believes," "intends," "projects," "estimates," "outlook," or other words of similar meaning. All statements that address expectations or projections about the future, including statements about Corteva's financial results or outlook; strategy for growth; product development; regulatory approvals; market position; capital allocation strategy; liquidity; sustainability targets and initiatives; the anticipated benefits of acquisitions, restructuring actions, or cost savings initiatives; the anticipated benefits, impacts, and timing of the Proposed Separation; and the outcome of contingencies, such as litigation and environmental matters, are forward-looking statements. Forward-looking statements and other estimates are based on certain assumptions and expectations of future events which may not be accurate or realized. Forward-looking statements and other estimates also involve risks and uncertainties, many of which are beyond the company's control. While the list of factors presented below is considered representative, no such list should be considered to be a complete statement of all potential risks and uncertainties. Unlisted factors may present significant additional obstacles to the realization of forward-looking statements. Consequences of material differences in results as compared with those anticipated in the forward-looking statements could include, among other things, business disruption, operational problems, financial loss, legal liability to third parties and similar risks, any of which could have a material adverse effect on the company's business, results of operations and financial condition. Some of the important factors that could cause the company's actual results to differ materially from those projected in any such forward-looking statements include: (i) failure to obtain or maintain the necessary regulatory approvals for some of the company's products; (ii) failure to successfully develop and commercialize the company's pipeline; (iii) effect of the degree of public understanding and acceptance or perceived public acceptance of the company's biotechnology and other agricultural products; (iv) failure to comply with competition and antitrust laws; (v) effect of changes in agricultural and related policies of governments and international organizations; (vi) costs of complying with evolving regulatory requirements and the effect of actual or alleged violations of environmental laws or permit requirements; (vii) effect of climate change and unpredictable seasonal and weather factors; (viii) effect of competition in the company's industry; (ix) competitor's establishment of an intermediary platform for distribution of the company's products; (x) risks related to recent funding and staff reductions at U.S. government agencies; (xi) risk related to geopolitical and military conflict; (xii) effect of volatility in the company's input costs; (xiii) risks related to the company's global operations; (xiv) effect of industrial espionage and other disruptions to the company's supply chain, information technology or network systems; (xv) risks related to environmental litigation and the indemnification obligations of legacy EIDP liabilities in connection with the Corteva Separation; (xvi) impact of the company's dependence on third parties with respect to certain of its raw materials or licenses and commercialization; (xvii) failure of the company's customers to pay their debts to the company, including customer financing programs; (xviii) failure to effectively manage acquisitions, divestitures, alliances, restructurings, cost savings initiatives, and other portfolio actions; (xix) failure to raise capital through the capital markets or short-term borrowings on terms acceptable to the company; (xx) increases in pension and other post-employment benefit plan funding obligations; (xxi) risks related to pandemics or epidemics; (xxii) capital markets sentiment towards sustainability matters; (xxiii) the company's intellectual property rights or defense against intellectual property claims asserted by others; (xxiv) effect of counterfeit products; (xxv) the company's dependence on intellectual property cross-license agreements; and (xxvi) risks related to Corteva's Separation from DowDuPont; and (xxvii) risks related to Corteva's Proposed Separation, including, but not limited to, whether the objectives of the proposed separation will be achieved; the terms, structure, benefits and costs of any action or transaction resulting from the proposed separation; the timing of any such separation or related action and whether any such separation will be consummated at all; the risk that the proposed separation could divert the attention and time of the company's management; the risk of any unexpected costs or expenses resulting from the proposed separation process or separation itself; and the risk of any litigation as a result of, or relating to, the Proposed Separation.

Additionally, there may be other risks and uncertainties that Corteva is unable to currently identify or that Corteva does not currently expect to have a material impact on its business. Where, in any forward-looking statement or other estimate, an expectation or belief as to future results or events is expressed, such expectation or belief is based on the current plans and expectations of Corteva's management and expressed in good faith and believed to have a reasonable basis, but there can be no assurance that the expectation or belief will result or be achieved or accomplished. Corteva disclaims and does not undertake any obligation to update or revise any forward-looking statement, except as required by applicable law. A detailed discussion of some of the significant risks and uncertainties which may cause results and events to differ materially from such forward-looking statements is included in the section titled "Risk Factors" in Corteva's annual and quarterly reports filed on Forms 10-K and 10-Q with the U.S. Securities and Exchange Commission.

Regulation G

This report includes information that does not conform to U.S. GAAP and are considered non-GAAP measures. These measures include operating EBITDA. Management uses these measures internally for planning and forecasting, including allocating resources and evaluating incentive compensation. Management believes that these non-GAAP measures best reflect the ongoing performance of the Company during the periods presented and provide more relevant and meaningful information to investors as they provide insight with respect to ongoing operating results of the Company and a more useful comparison of year-over-year results. These non-GAAP measures supplement the Company's U.S. GAAP disclosures and should not be viewed as an alternative to U.S. GAAP measures of performance. Furthermore, such non-GAAP measures may not be consistent with similar measures provided or used by other companies. Reconciliations for these non-GAAP measures to U.S. GAAP are provided below.

Non-GAAP calculation of Corteva operating EBITDA

	12 months ended December 31, 2025 ($ millions)
Income (loss) from continuing operations after income taxes (GAAP)	**1,204**
Provision for (benefit from) income taxes on continuing operations	**484**
Income (loss) from continuing operations before income taxes (GAAP)	**1,688**
+ Depreciation and amortization	**1,203**
- Interest income	**(136)**
+ Interest expense	**180**
+/- Exchange (gains) losses – net	**181**
+/- Non-operating (benefits) costs – net	**39**
+/- Mark-to-market (gains) losses on certain foreign currency contracts not designated as hedges	**–**
+/- Significant items (benefit) charge	**658**
+ Separation costs	**35**
Corteva operating EBITDA (non-GAAP)[1]	**3,848**

1. Operating EBITDA is defined as earnings (loss) (i.e., income (loss) from continuing operations before income taxes) before interest, depreciation, amortization, non-operating benefits (costs), foreign exchange gains (losses), and net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting, excluding the impact of significant items and separation costs. Non-operating benefits (costs) consists of non-operating pension and other post-employment benefit credits (costs), tax indemnification adjustments, and environmental remediation and legal costs associated with legacy businesses and sites. Tax indemnification adjustments relate to changes in indemnification balances, as a result of the application of the terms of the Tax Matters Agreement, between Corteva and Dow and/or DuPont that are recorded by the Company as pre-tax income or expense. Net unrealized gain or loss from mark-to-market activity for certain foreign currency derivative instruments that do not qualify for hedge accounting represents the non-cash net gain (loss) from changes in fair value of certain undesignated foreign currency derivative contracts. Upon settlement, which is within the same calendar year of execution of the contract, the realized gain (loss) from the changes in fair value of the non-qualified foreign currency derivative contracts will be reported in the relevant non-GAAP financial measures, allowing quarterly results to reflect the economic effects of the foreign currency derivative contracts without the resulting unrealized mark to fair value volatility.

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